

IRS Contribution Limits - 2024	2026	2025	Change
Maximum Employee Contributions to Defined Contribution Plans	\$ 24,500	\$ 23,500	\$ 1000
Annual Catch-up Contributions for Employees Over 50 (50-59 or 64+)	\$ 8,000	\$ 7,500	\$ 500
Additional Catch-up for Age 60-63	\$ 11,250	\$ 11,250	\$ 0
Overall Contribution Limit (Employer + Employee) for Defined Contribution Plans	\$ 72,000	\$ 70,000	\$ 2000
Traditional & Roth IRA Contribution Limits	\$ 7,500	\$ 7,000	\$ 500
Traditional & Roth IRA Catch-Up Contribution if Over 50	\$ 1,100	\$ 1,000	\$ 100
Health Savings Accounts (HSAs) Self-only Coverage	\$ 4,400	\$ 4,300	\$ 100
Health Savings Accounts (HSAs) Family Coverage	\$ 8,750	\$ 8,550	\$ 200
Health Saving Accounts (HSAs) Catch-up Contributions (age 55+)	\$ 1,000	\$ 1,000	\$ 0
Flexible Spending Accounts (FSAs)	\$ 3,400	\$ 3,300	\$ 100
Social Security Taxable Wage Base	\$ 184,500	\$ 176,100	\$ 8400
Social Security COLA Increase	2.80%	2.50%	