## **Southwestern University Accident Report**

[Supervisor must complete immediately after accident - Email to Human Resources (Cynthia Nguyen) & Safety Officer (Michael

DeLance)]. Physical Plant Supervisors Email to Cynthia Nguyen, Michael DeLance, & Shorty Schwartz. Claim #: Employee Injured: Job Title: Employee Phone Number: Regular Work Schedule: Southwestern University Departments / EIIA Department Codes (click in shaded boxes) Academic Departments: Staff Student Physical Plant Departments: Faculty Non SU Person Student Life Departments: Student Worker All Other Departments: Physical Plant Supervisor: Report completed by: Supervisor All Other Departments: Date employee reported this injury to employer: **EMPLOYEE SECTION – Description of Accident** Injury Date: Time: Location: Employee's description of the accident (include the sequence of events: what were you doing just before the incident occur - describe the activity; what happened - how did the injury occur?). Equipment/Object or Substance Involved: Witness Name(s): Phone: Injury Description - specific body parts and nature of injury (example, right hand index finger, laceration): **Employee Signature:** Date: **Human Resources Section** Report Only – No Claim W.C. Claim General Liability Auto Liability Cause Code: Slip/Fall Chemical/Physical Event/Sports Inattention Equipment MMH Security Noise Transportation Misc. Cleaning Equipment H.R. Comments: Medical treatment no lost time (CM): Date Initial Report of Injury Sent to Travelers: Doctor Evaluation Only: 1st Aid-OSHA: Medical & Lost time (CB):

HUMAN RESOURCES SECTION CONT.		
Medical Treatment SU First Aid Only Request to be seen by a Doctor (HR to coordinate) No Treatment		
Additional Comments (accident description/medical/general issues you can share):		
SUPERVISOR'S SECTION		
Supervisor Accident Investigation		
Employee – What could you do to prevent this accident from occurring in the future?		
Supervisor – Describe what you believe was the cause or caues of this accident/injury?		
Check all that apply:		
Facility Conditions		
Methods/Work Practice employee used  Not following established safe practice  Lack of PPE		
Supervisor – What corrective action(s) should be taken to prevent a similar accident/injury for this or other employees?		
When will this corrective action by completed?		

Date Completed & Sent to Employer:

Supervisor's Signature:

## **Safety Office Accident Investigation & Corrective Actions:**

Accident Cause	Accident Prevention Actions
Is there an existing policy, safety program or department procedure or work practice related to this accident?	Dept. to develop or revise policy, procedure or work practice  Was an established/accepted procedure but not a written procedure
Yes No	Review and reinforce existing policy/procedure to employee and dept. staff
Identify:	
Was accident related to an unsafe act or behavior?	Describe:
Yes No Uncertain	
	Supervisor responsible to review corrective advice with employee and other staff as necessary.
Was accident related to an unsafe condition or equipment?	Describe:
Yes No Uncertain	
	Corrective action recommended: Repair/eliminate unsafe condition Inform staff of unsafe condition in interim Implement preventive maintenance
	Work Order Generated to :
General comments:	

Safety Officer Signature: Date: