

IRS Contribution Limits - 2025	2025	2024	Change
Maximum Employee Contributions to Defined Contribution Plans	\$ 23,500	\$ 23,000	\$ 500
Annual Catch-up Contributions for Employees Over 50	\$ 7,500	\$ 7,500	\$ 0
Overall Contribution Limit (Employer + Employee) for Defined Contribution Plans	\$ 70,000	\$ 69,000	\$ 1000
Traditional & Roth IRA Contribution Limits	\$ 7,000	\$ 7,000	\$ 0
Traditional & Roth IRA Catch-Up Contribution if Over 50	\$ 1,000	\$ 1,000	\$ 0
Health Savings Accounts (HSAs) Self-only Coverage	\$ 4,300	\$ 4,150	\$ 150
Health Savings Accounts (HSAs) Family Coverage	\$ 8,550	\$ 8,300	\$ 250
Health Saving Accounts (HSAs) Catch-up Contributions (age 55+)	\$ 1,000	\$ 1,000	\$ 0
Flexible Spending Accounts (FSAs)	\$ 3,300	\$ 3,200	\$ 100
Social Security Taxable Wage Base	\$ 176,100	\$ 168,600	\$ 7500
Social Security COLA Increase	2.50%	3.20%	

Source: tiaa.org; ssa.gov