



SOUTHWESTERN UNIVERSITY

Title IX Office

2022-2023 Sexual Misconduct Hearing Board Training

- 8:30 a.m. Mingle before training begins (BYO Coffee / Tea)
- 9:00 a.m. Introductions
- 9:15 a.m. Scope of Title IX and Sexual Misconduct Policies at SU
- SU Hearing Board Structure and Process
 - How To Conduct a Grievance Process
 - How to Serve Impartially
 - Confidentiality Requirements
- 10:00 a.m. Trauma Informed Approaches - Counseling Center
- 10:50 a.m. *Break*
- 11:00 a.m. How-To:
- Weigh Evidence
 - Assess Credibility
 - Use the Standard of Proof
 - Deliberate and Sanction
- 11:50 a.m. Review Next Training Details - **NOVEMBER 18th - 10:30-12pm**