## CONSTITUTION OF THE SOUTHWESTERN UNIVERSITY INTERFRATERNITY COUNCIL

### (Amended Spring 2023)

ARTICLE I: NAME

The name of this organization shall be as follows: The Southwestern University Interfraternity Council.

#### ARTICLE II: PURPOSE

The purpose of this organization shall be:

- A. To serve as the executive and legislative body for all fraternity affairs.
- B. To promote cooperation among fraternities.
- C. To initiate leadership within the fraternities, thus encouraging more active participation in the university community.
- D. To coordinate activities of member men's fraternities (i.e. rush and pledging).
- E. To help promote and maintain a strong and well- respected environment for fraternities at Southwestern University.
- F. To provide a forum for discussion of issues, dates, and policies which affect the member fraternities.

#### ARTICLE III: MEMBERSHIP

- Section 1: The IFC shall be composed of three representatives from each fraternity. The president of each chapter shall be one representative, the EC officer shall be the second, and a Committee Chair will be the third.
- Section 2: The Associate Dean for Student Life will serve as advisor of the IFC.

#### ARTICLE IV: OFFICERS

- Section 1: The Executive Officers of the IFC shall be: President, Vice-President, Secretary, and Treasurer. These officers shall hold office for one Academic year, and each fraternity shall be represented on the Executive Board. New officers will be determined by a vote of the current IFC officers and representatives in April, and take office the last week of Spring classes. The process of selection is as follows:
  - 1.) IFC distributes and Executive Board Application online to all Greek men represented in IFC
  - 2.) All applicants must submit an application and attend the IFC Elections
  - 3.) Applicants will give a brief presentation to the current members of IFC, which is followed by a question and answer session
  - 4.) IFC officers and representatives will vote to select each fraternity's Executive Officer
  - 5.) A simple majority is required for selection

- 6.) In the event of a tie, the current IFC President shall be the tiebreaking vote
- 7.) Once the four officers are selected they will share their interests for the specific Executive Board roles with the IFC Advisors
- 8.) If necessary, an election commences for each position, starting with the President
- 9.) Elections will follow this order: President, Vice-President, Treasurer, and Secretary
- 10.) New Officers can vote for themselves in this election
- 11.) A simple majority is required for selection
- Section 2: A chapter president may only serve as an IFC officer if the majority of its members deem that his position within his own chapter will not be detrimental to the unbiased nature of IFC officers
- Section 3: The duties of the officers shall be:

#### President

- A. To serve as the chief executive officer of the IFC.
- B. Preside over all meetings of the Council.
- C. Call special meetings of the Council.
- D. Act as the official undergraduate representative of the Council to the University and the community.
- E. Appoint committee chairs providing Executive Committee approval.
- F. Serve as an ex-officio member of all committees.
- G. Make interpretations of any point not specifically covered by the Constitution, By-Laws, or policies of the Council.

#### Vice-President

- A. Act for the President in his absence.
- B. Manage and develop on campus activities and programs involving the Council.
- C. Compile an IFC Notebook for all members and plan IFC retreats.
- D. Represent the IFC on University committees and to other constituents as assigned by the IFC president.

#### Secretary

- A. Keep a permanent record of all meetings (including attendance and minutes) and attend to correspondence of IFC.
- B. Notify the president of each fraternity of all meetings.
- C. Prepare agendas for all regular meetings.
- D. Keep current the Constitution, By-Laws, and policies of the IFC.
- E. Keep complete and accurate officer lists and address and telephone lists of all fraternities.

#### Treasurer

- A. Keep a record of all finances of the IFC.
- B. Responsible for receipts and disbursements of all Council funds.
- C. Give a report of the finances of the IFC at the end of each semester.

# Section 4: In addition to the above four officers, each fraternity shall have one chair appointed by the Interfraternity Council EC. They shall hold their Chair for one semester, the new representatives being selected by their respective chapter shall include the following positions:

Rush Chair - The Rush Chair has the responsibility to develop a system-wide procedure for the recruitment of new members. Responsibilities include the publication of the Rush Brochure, scheduling and planning of the Fraternity Rush Informational, and management of Bid Day.

Risk Management Chair - The Risk Management Chair has the responsibility of educating all four fraternity chapters on their risk responsibilities. One of the ways this can be done by scheduling a meeting with each fraternity for a member of the Southwestern Counseling Office to discuss the risks they will encounter throughout the semester and ways to prevent risky situations.

Public Relations Chair - The Public Relations Chair has the responsibility for encouraging high campus awareness of both individual fraternity men and their respective chapters. He also has the responsibility for assisting the Philanthropy Chair as philanthropy is recognized as a means to promote Public Relations.

Philanthropy Chair - The Philanthropy Chair has the responsibility to promote campus and community service, to develop interfraternal philanthropic projects, and to promote a positive Greek image both on the campus and in the community. He shall prepare an annual All-Fraternity Report of chapter and system philanthropy projects.

#### ARTICLE V: MEETINGS

- Section 1: Regular meetings of the Council shall be held weekly during the fall and spring semesters.
- Section 2: Special meetings may be called at the president's discretion or by two of the member fraternities. The president of each fraternity must be notified forty-eight hours in advance of all special meetings.
- Section 3: A quorum shall consist of one representative of each fraternity

#### ARTICLE VI: DUES

Dues shall be \$3.00 per active member and \$7.00 per pledge per semester, due from each chapter to the IFC treasurer if, and only if, Interfraternity Council proposes and hosts an event including but not limited to Greek Weekend, Chili Cook-off, a Concert, or a Golf Tournament. These dues shall be due from each chapter to the IFC Treasurer two weeks prior to such an event.

#### ARTICLE VIII: VOTING

SECTION A. All voting, not pertaining to the ratification of the constitution or amendments, shall be conducted with the popular vote of all IFC members present (each chapter shall have 3 votes), a simple majority vote needed for approval. Tie votes shall be decided in a progressive process. If the houses tied have held the positions in the past, the house that has held the longest vacancy in said position shall take the seat. If both houses' vacancy in the position is of equivalence first, the sitting executive members, (those who open the meeting), will discuss and if a unanimous consensus cannot be reached a coin will be flipped by the IFC President.

SECTION B. All voting, pertaining to the ratification of the constitution or amendments, shall be conducted with a super majority vote of all IFC members present (each chapter shall have 3 votes), a 3/4th majority is needed for approval.

#### ARTICLE IX: RATIFICATION

This Constitution shall be ratified by a 3/4 vote of the IFC. It must be submitted to each social fraternity in an open meeting and voted on. The president of each fraternity shall vote as his respective group decides, a majority vote of the group being necessary for passage. The Constitution shall become effective when approved by the appropriate University committee.

#### ARTICLE X: AMENDMENTS/BYLAWS

This Constitution may be amended by the same procedure as it was ratified. The amendment must be presented in writing at one IFC meeting and voted on at the next meeting, providing at least one week has passed between proposal and adoption.

#### **BYLAWS**

#### I. Policy For Alcohol Use At Fraternity Functions

The Interfraternity Council has approved the alcohol policy of Southwestern University, as stated in the Student Handbook, to be the alcohol policy of the IFC member fraternities.

#### II. Sexual Harassment Policy Affirmation

In order to help make all of the campus safer for students, the Interfraternity Council adopts a policy in opposition to sexual harassment. Sexual harassment is not to be tolerated in the fraternity houses on the Southwestern campus or by fraternity members elsewhere. Sexual harassment is any action (verbal, physical, or otherwise) that is designed to degrade a person because of her or

his gender or sexual orientation. It is an abuse of power. The Interfraternity Council expresses no interest in enforcing sexual harassment rules on the Southwestern campus. Any reported case must immediately be deferred to the proper authorities (police, administration). It is the hope of the Interfraternity Council that in passing this statement, we might raise awareness of sexual harassment around campus. We recognize that social pressure may be effective in preventing harassment, and we hope to rally those pressures in creating more gender sympathetic attitudes on campus. (Policy and Procedures on Sexual Harassment are detailed in the Student Handbook.)

#### III. Reaffirmation of Stance on Hazing

The Southwestern University Interfraternity Council wishes to reaffirm our stance on hazing. We recognize that hazing runs contrary to the spirit of brotherhood that each respective chapters' pledgeship programs are designed to instill in new members. We also recognize that many school rules and state laws prohibit acts of hazing. The signatories below indicate on behalf of their chapters that all fraternity members on campus are committed to behaving in a manner that is in accordance with Southwestern University hazing policy and the Texas hazing laws. Additionally, any activity that pledges are expected to participate in, during Southwestern University Quiet Hours, which are understood to be 12:00A.M. To 6:00A.M. on Sunday, Monday, Tuesday and Thursday, 1:00A.M To 6:00A.M. on Wednesday, and 2:00A.M. To 6:00A.M on Friday and Saturday, is prohibited.

#### IV. Policy on Inappropriate Recruitment Activities

The Southwestern University Interfraternity Council affirms it's stance that the fraternities governed by IFC shall not conduct any recruitment events which are sexist in nature or which contradict the Core Values of Southwestern University, including but not limited to strippers and exotic dancers. Any violations of this policy will be brought before the Student Organizations Disciplinary Committee for appropriate disciplinary action. (Adopted March 1, 2005) (Revised December 3, 2012)

#### V. Criminal Mischief Policy

If a fraternity is found to be responsible for any criminal or mischievous act, such as trespassing, breaking and entering, or theft, and the individuals responsible cannot be found, the president of the accused fraternity will be held accountable. The Dean of Students will be responsible for determining an appropriate punishment on behalf of the University, as well as an appropriate amount of community service. The community service chair of the victim fraternity will be responsible for assigning a service project and monitoring its completion, which will be reported back to the Dean of Students upon completion. (Adopted April 5, 2005)

#### VI. Open Bids

Each chapter shall have a 14-day period, beginning the day after the bid day of that respective semester, to offer open bids to potential new members. The potential new members have until the end of that 14-day period to accept their bid. Membership shall not be accepted to a chapter if the respective potential new member accepts his bid after the 14-day period expires. (Adopted April 19, 2023)

#### ORIGINAL APPROVAL:

Southwestern University Interfraternity Council November 1, 1993

Jonathan Zercher, President Kappa Sigma/IFC President Kappa Alpha

Brad Reagan, President David Gritzmacher

Phi Delta Theta President, Pi Kappa Alpha

2005 BYLAWS IV & V Adam Schnapper, IFC President Adam Stellar, Kappa Alpha President Matt Barnes, Kappa Sigma President Chris Callicutt, Phi Delta Theta President Billy Stanton, Pi Kappa Alpha President

2023 BYLAW VI Cole Peck, IFC President Luke Markey IFC Vice President Josh Tenorio, IFC Secretary Damien Morales, IFC Treasure