

## The National Assessment of Collegiate Campus Climates Student Survey Results Southwestern University Spring 2021

### Executive Summary

The National Assessment of Collegiate Campus Climates (NACCC) Student Survey is designed to provide university leadership with detailed information about the ways in which undergraduate students experience the campus racial climate; and thus, provide a data driven basis for decision making involving this climate on campus. As a member of the Liberal Arts College Racial Equity Leadership Alliance (LACRELA), Southwestern University invited 1,434 students to complete the NACCC in spring of 2021. 253 students responded, resulting in a response rate of 17.6%. Nationally, 25 institutions administered the NACCC to undergraduates for a total of 12,724 respondents. The NACCC places emphasis on the differences in responses from students based on racial/ethnic identity. The demographic makeup of survey respondents from Southwestern was slightly different from the overall Southwestern student population. The percentage of students of color responding to the survey was greater than the percentage of enrolled students of color. 54.5% of Southwestern respondents were White, and 45.5% of respondents were of color; as of Spring 2021, 58.6% of Southwestern students were White, and 41.4% were of color.

The current social context of the 2021 administration of the NACCC is unique, and was an important part of constructing the survey by race, equity, and inclusion experts. Several historic events currently surround and impact the diverse cultures of university communities across the board: the revival of the Civil Rights Movement with Black Lives Matter; the ending of Deferred Action for Childhood Arrivals (DACA) and the incarceration of immigrants at the Mexican border; the impact of Coronavirus on levels of hate toward Asian Americans; as well as the higher health risk and negative financial impact of COVID-19 to people of color compared to White people. There are several items on the survey which directly pertain to these current issues and their effect on important facets of equity and diversity on campus. For more information about survey development including the NACCC survey content area map and a list of advisory experts, please visit [race.usc.edu](http://race.usc.edu).

The NACCC contains seven primary areas. Results with the greatest comparative differences within the Southwestern community and among LACRELA member institutions are included for each section. The magnitude of difference (in parentheses) is also provided. The sign of the magnitude indicates whether a greater (+) or lesser (-) proportion of students of color than White students at Southwestern answered the survey item accordingly; and whether a greater (+) or lesser (-) proportion of Southwestern students than national respondents answered the survey accordingly.

**1) Matter and Affirmation:** Matter and affirmation has been named as a powerful contributor to academic stress for students (Chung, 2007). Items in this area of the survey are meant to gauge the current sense of cultural responsiveness and sustainability in classrooms. Students indicate how and to what extent they feel that they matter and are affirmed in the classroom. National data indicates that 75% of all full-time faculty in degree-granting postsecondary institutions are White (National Center for Education Statistics, 2020). This overrepresentation places added responsibility on White faculty to ensure the students of color they teach feel seen, heard, and cared for in their classrooms. At Southwestern, 76% of faculty are White, however more Southwestern students than national respondents indicated that they have received instruction from a professor of color.

**At SU:** 81% of White Southwestern students feel that they mostly or strongly matter at the academic advising office, compared to 60.3% of Southwestern students of color (-20.7%).

**Nationally:** 75.9% of Southwestern students had a class taught by a professor of color in the last year, compared to 61.7% of LACRELA respondents (+14.2%).

**2) Cross-Racial Engagement:** Racial dialogue is often the first and most frequent form of cross-racial interaction among students on college campuses. Students indicate the frequency and nature of their interactions on campus with same-race peers and with peers from different racial groups. When campuses are predominantly White, students of color are overwhelmingly burdened with educating their White peers about race as involuntary spokespersons. Especially in the context of current world events, this information could help account for racial power dynamics within the institutional and geographic context in which cross-racial conversations take place. This section gauges whether the campus environment supports conversations about race as healthy and important. At Southwestern, less White students report feeling empowered through cross-racial engagement with other students than students of color.

**At SU:** 52.4% of Southwestern students of color feel moderately or completely empowered about being engaged in conversation about race with students of color, compared to 15.6% of White Southwestern students (+36.8%).

**Nationally:** 35.7% of Southwestern students feel moderately or completely open to being engaged in conversation about race with white students, compared to 44.2% of LACRELA respondents (-8.5%).

**3) Racial Learning and Literacy:** College campuses are one space where students can nurture their ability to live, work, and collaborate with individuals of different races and cultures. Students indicate if and where on campus they learn about their own racial identities and

those of other racial groups. The United States Census projects that the country's racial and ethnic demographics will shift such that non-Hispanic White people will no longer make up the numerical majority (Colb & Ortman, 2015). Preparing students for post-college environments reflecting this shift is an important learning outcome to address. A greater proportion of Southwestern students report that class discussion contributes to their racial learning and literacy than students at other participating institutions.

**At SU:** 35.8% of white Southwestern students feel that students in classes outside their major(s) reflect racial diversity, compared to 26% of Southwestern students of color (+9.8%)

**Nationally:** 47.9% of Southwestern students feel that topics of discussion in classes outside their major(s) reflect racial diversity, compared to 36.8% of LACRELA respondents (+11.1%).

4) **Encounters with Racial Stress:** Students appraise the racial environment on campus by reporting their encounters with racism, ranging from microaggressions and racial stereotyping to more overt acts of racial harassment and violence. Students also indicate the impact of these experiences on their wellness and success. Racism in America is a public health threat that directly affects the wellbeing of Americans (Centers for Disease Control and Prevention, 2021). It is a key factor for students of color in contribution to feelings of loneliness, isolation, and lack of community. At Southwestern, more students of color than White students indicated that the campus racial environment impacted their wellbeing in this way.

**At SU:** 54.5% of Southwestern students of color feel that the overall racial environment on campus has resulted in feelings of loneliness, not belonging, or isolation, compared to 16.4% of white Southwestern students (+38.1%).

**Nationally:** 11% of Southwestern students feel that the institutional environment is mostly or strongly racially segregated, compared to 22.2% of LACRELA respondents (-11.2%).

5) **Appraisals of Institutional Commitment:** Students evaluate their administrators' demonstrated commitment to racial diversity and inclusion. Students also evaluate campus leaders' responses to racial problems on campus. The rhetoric of diversity, equity, and inclusion must accompany concrete changes to demonstrate a meaningful institutional commitment. Committing to action is especially important when the compositional diversity of an institution's faculty fails to reflect the racial and ethnic diversity of the students it serves. This section of the NACCC allows institutions to be accountable for and immediately responsive to incidents of racism, racial violence, and racial terror on campus. At Southwestern, more White students than students of color gave a high appraisal of institutional commitment to racial diversity and inclusion.

**At SU:** 70.6% of white Southwestern students feel that administrators are mostly or strongly committed to graduating students of color, compared to 57.1% of Southwestern students of color (+13.4%).

**Nationally:** 52.4% of Southwestern students feel that administrators are mostly or strongly committed to hiring staff of color, compared to 42.7% of LACRELA respondents (+9.7%).

6) **Impact of External Environments:** Students indicate their sense of security and encounters with racism in their hometowns, the areas surrounding campus, and online. As students are entrusted to institutions by parents and families, colleges and universities have a responsibility to actively engage local law enforcement in developing anti-racist professional practices. The safety of the external environment of a campus community is of great importance for students of all backgrounds when choosing a college or university to attend. While a greater proportion of Southwestern students reported feeling security in the surrounding community than students at other institutions, a greater proportion of students of color than white students at Southwestern reported being negatively impacted by instances of racism across campus.

**At SU:** 39.7% of Southwestern students of color feel that racist encounters they've personally experienced off campus have resulted in feelings of loneliness, not belonging, or isolation compared to 7.7% of White students (+32%).

**Nationally:** 54.1% of Southwestern students feel moderately or completely welcomed in the town surrounding campus, compared to 48.6% of LACRELA respondents (+5.5%).

7) **COVID-19:** Students give an appraisal of the response of their institution to the COVID-19 pandemic. At Southwestern, a greater proportion of white students reported social stress as a result of the pandemic than students of color.

**At SU:** 68.1% of white Southwestern students are quite or extremely stressed about social disconnection with peers, compared to 53.6% of Southwestern students of color (+14.6%).

**Nationally:** 55.9% of Southwestern students feel that the institution is mostly or strongly committed to providing financial support to students impacted by COVID-19, compared to 41.8% of LACRELA respondents (+14.1%).

More detailed results are included in the following report. It is important to consider each item in the seven subject areas as a piece of a larger picture of the typical sociopolitical experience of students in their collegiate environments on and off campus. Results presented in this report include Southwestern University in the aggregated data. Items containing percentages may not total 100% due to rounding or *select all that apply* question formats.

## Mattering & Affirmation

To what extent do you feel you matter in each of the following office or locations at your institution:

Administered to who indicated spending time at these locations in this school year.

		I don't matter at all	I slightly matter	I somewhat matter	I mostly matter	I strongly matter	n
<b>Financial aid office</b>							n
Overall	Southwestern	8.7%	15.4%	29.8%	28.8%	17.3%	104
	LACRELA	6.7%	15.5%	25.9%	29.3%	22.6%	4,856
Students of Color	Southwestern	8.8%	14.0%	35.1%	19.3%	22.8%	57
	LACRELA	7.5%	16.1%	26.5%	26.0%	23.9%	2,247
White Students	Southwestern	8.5%	17.0%	23.4%	40.4%	10.6%	47
	LACRELA	6.0%	14.9%	25.5%	32.2%	21.4%	2,609
<b>Tutoring/Learning Center</b>							n
Overall	Southwestern	3.5%	7.0%	21.1%	17.5%	50.9%	57
	LACRELA	1.7%	5.0%	18.1%	35.4%	39.8%	3,898
Students of Color	Southwestern	3.6%	7.1%	28.6%	10.7%	50.0%	28
	LACRELA	2.3%	5.5%	22.1%	34.6%	35.5%	1,666
White Students	Southwestern	3.4%	6.9%	13.8%	24.1%	51.7%	29
	LACRELA	1.3%	4.6%	15.1%	36.1%	43.0%	2,232
<b>Dorms/Student Housing</b>							n
Overall	Southwestern	10.0%	13.6%	29.3%	27.9%	19.3%	140
	LACRELA	8.2%	14.3%	26.9%	30.0%	20.6%	7,170
Students of Color	Southwestern	10.3%	5.9%	39.7%	23.5%	20.6%	68
	LACRELA	8.5%	14.7%	28.5%	28.1%	20.1%	2,704
White Students	Southwestern	9.7%	20.8%	19.4%	31.9%	18.1%	72
	LACRELA	8.0%	14.1%	26.0%	31.1%	20.8%	4,466
<b>Academic Advising office</b>							n
Overall	Southwestern	0.7%	8.6%	19.7%	30.3%	40.8%	152
	LACRELA	2.1%	6.9%	19.4%	35.1%	36.5%	6,259
Students of Color	Southwestern	1.4%	9.6%	28.8%	24.7%	35.6%	73
	LACRELA	2.6%	7.1%	20.7%	34.9%	34.7%	2,526
White Students	Southwestern	0.0%	7.6%	11.4%	35.4%	45.6%	79
	LACRELA	1.8%	6.7%	18.5%	35.3%	37.7%	3,733
<b>Campus quad or common gathering space</b>							n
Overall	Southwestern	7.1%	5.7%	34.3%	28.6%	24.3%	70
	LACRELA	5.5%	11.0%	29.7%	32.3%	21.5%	4,427
Students of Color	Southwestern	9.4%	9.4%	34.4%	25.0%	21.9%	32
	LACRELA	7.9%	13.8%	32.0%	28.6%	17.7%	1,521
White Students	Southwestern	5.3%	2.6%	34.2%	31.6%	26.3%	38
	LACRELA	4.3%	9.6%	28.5%	34.2%	23.4%	2,906

**In this school year, have you had any of the following types of classes at your institution?**

		Classes taught by a white Professor	Classes taught by a professor of color	n
Overall	Southwestern	91.3%	75.9%	253
	LACRELA	92.8%	61.7%	12,724
Students of Color	Southwestern	88.7%	90.9%	115
	LACRELA	80.9%	64.0%	5,019
White Students	Southwestern	93.5%	71.7%	138
	LACRELA	94.1%	60.2%	7,705

**To what extent do you feel you matter in each of the following types of classes at your institution:**

*Administered to who indicated spending time at these types of classes in this school year.*

		I don't matter at all	I slightly matter	I somewhat matter	I mostly matter	I strongly matter	n
<b>Classes taught by Caucasian or White professors</b>							n
Overall	Southwestern	3.5%	5.2%	17.3%	30.3%	43.7%	231
	LACRELA	2.9%	4.5%	17.7%	36.4%	38.5%	11,809
Students of Color	Southwestern	2.9%	5.9%	15.7%	31.4%	44.1%	102
	LACRELA	4.9%	8.2%	23.9%	34.7%	28.3%	4,561
White Students	Southwestern	3.9%	4.7%	18.6%	29.5%	43.4%	129
	LACRELA	1.6%	2.2%	13.8%	37.5%	44.9%	7,248
<b>Classes taught by professors of color</b>							n
Overall	Southwestern	5.2%	5.7%	14.6%	29.7%	44.8%	192
	LACRELA	2.2%	2.1%	11.2%	32.0%	52.4%	7,855
Students of Color	Southwestern	2.2%	4.3%	9.7%	34.4%	49.5%	93
	LACRELA	3.1%	2.4%	12.3%	31.0%	51.2%	3,213
White Students	Southwestern	8.1%	7.1%	19.2%	25.3%	40.4%	99
	LACRELA	1.6%	2.0%	10.5%	32.7%	53.3%	4,642
<b>Classes in my (first) major</b>							n
Overall	Southwestern	2.8%	2.2%	10.1%	22.5%	62.4%	178
	LACRELA	1.5%	2.9%	10.9%	29.5%	55.2%	8,613
Students of Color	Southwestern	3.9%	2.6%	9.1%	20.8%	63.6%	77
	LACRELA	2.8%	4.6%	13.9%	31.0%	47.8%	3,269
White Students	Southwestern	2.0%	2.0%	10.9%	23.8%	61.4%	101
	LACRELA	0.8%	1.8%	9.0%	28.6%	59.8%	5,344
<b>Classes in my second major</b>							n
Overall	Southwestern	0.0%	2.2%	11.1%	24.4%	62.2%	45
	LACRELA	1.2%	3.0%	11.6%	28.2%	56.0%	1,819
Students of Color	Southwestern	0.0%	5.3%	10.5%	26.3%	57.9%	19
	LACRELA	2.6%	4.5%	12.5%	27.7%	52.7%	647
White Students	Southwestern	0.0%	0.0%	11.5%	23.1%	65.4%	26
	LACRELA	0.4%	2.1%	11.1%	28.5%	57.8%	1,172
<b>Classes taught by professors outside of my major(s)</b>							n
Overall	Southwestern	0.6%	11.8%	21.3%	30.9%	35.4%	178
	LACRELA	2.0%	6.8%	22.5%	34.8%	33.9%	8,122
Students of Color	Southwestern	0.0%	9.0%	19.2%	29.5%	42.3%	78
	LACRELA	3.1%	8.7%	25.3%	33.5%	29.4%	3,071
White Students	Southwestern	1.0%	14.0%	23.0%	32.0%	30.0%	100
	LACRELA	1.3%	5.7%	20.8%	35.6%	36.6%	5,051

**To what extent do you feel you matter in each of the following events at your institution:**

*Administered to who indicated spending time at these events in this school year.*

		I don't matter at all	I slightly matter	I somewhat matter	I mostly matter	I strongly matter	n
<b>Events hosted by campus organizations or clubs</b>							n
Overall	Southwestern	0.8%	10.4%	22.4%	37.6%	28.8%	125
	LACRELA	2.2%	8.4%	25.7%	35.0%	28.7%	7,639
Students of Color	Southwestern	0.0%	12.9%	19.4%	30.6%	37.1%	62
	LACRELA	3.0%	9.5%	26.9%	33.5%	27.2%	2,905
White Students	Southwestern	1.6%	7.9%	25.4%	44.4%	20.6%	63
	LACRELA	1.8%	7.7%	25.0%	35.9%	29.7%	4,734
<b>Events hosted by sororities/fraternities that are mostly students of color</b>							n
Overall	Southwestern	0.0%	0.0%	16.7%	33.3%	50.0%	18
	LACRELA	3.4%	5.7%	19.9%	31.3%	39.6%	702
Students of Color	Southwestern	0.0%	0.0%	11.1%	22.2%	66.7%	9
	LACRELA	3.9%	3.9%	16.2%	30.7%	45.3%	358
White Students	Southwestern	0.0%	0.0%	22.2%	44.4%	33.3%	9
	LACRELA	2.9%	7.6%	23.8%	32.0%	33.7%	344
<b>Events hosted by sororities/fraternities that are mostly Caucasian or White students</b>							n
Overall	Southwestern	3.8%	11.5%	28.8%	32.7%	23.1%	52
	LACRELA	5.4%	9.2%	24.2%	32.4%	28.7%	2,466
Students of Color	Southwestern	3.7%	11.1%	29.6%	33.3%	22.2%	27
	LACRELA	10.8%	15.8%	26.4%	26.0%	21.0%	651
White Students	Southwestern	4.0%	12.0%	28.0%	32.0%	24.0%	25
	LACRELA	3.5%	6.9%	23.4%	34.7%	31.5%	1,815
<b>Social events (parties or just hanging out)</b>							n
Overall	Southwestern	0.8%	5.9%	19.5%	39.0%	34.7%	118
	LACRELA	1.6%	5.8%	20.1%	37.4%	35.0%	7,533
Students of Color	Southwestern	0.0%	5.4%	19.6%	33.9%	41.1%	56
	LACRELA	2.3%	8.1%	23.1%	35.2%	31.3%	2,468
White Students	Southwestern	1.6%	6.5%	19.4%	43.5%	29.0%	62
	LACRELA	1.3%	4.7%	18.6%	38.5%	36.8%	5,065
<b>College sporting events</b>							n
Overall	Southwestern	8.8%	7.4%	22.1%	22.1%	39.7%	68
	LACRELA	8.6%	11.9%	21.1%	24.9%	33.5%	3,108
Students of Color	Southwestern	8.0%	12.0%	24.0%	24.0%	32.0%	25
	LACRELA	11.2%	13.1%	24.1%	23.1%	28.5%	869
White Students	Southwestern	9.3%	4.7%	20.9%	20.9%	44.2%	43
	LACRELA	7.6%	11.5%	19.9%	25.5%	35.4%	2,239

**In this school year, how often have you experienced the following from Caucasian or White professors?**

*Administered to who indicated spending time in classes taught by Caucasian or White professors.*

		Never	Once in a while	Sometimes	Often	Almost Always	
<b>Welcoming facial expressions and/or words</b>							n
Overall	Southwestern	1.7%	4.3%	11.7%	35.1%	47.2%	231
	LACRELA	0.8%	3.2%	13.0%	41.7%	41.4%	11,809
Students of Color	Southwestern	2.9%	4.9%	11.8%	33.3%	47.1%	102
	LACRELA	1.6%	5.6%	17.1%	40.3%	35.3%	4,561
White Students	Southwestern	0.8%	3.9%	11.6%	36.4%	47.3%	129
	LACRELA	0.3%	1.6%	10.3%	42.5%	45.2%	7,248
<b>Concern for feelings or experiences</b>							n
Overall	Southwestern	3.0%	6.9%	22.1%	29.9%	38.1%	231
	LACRELA	3.1%	7.7%	20.8%	36.4%	32.0%	11,809
Students of Color	Southwestern	2.9%	7.8%	24.5%	26.5%	38.2%	102
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	LACRELA	1.5%	5.4%	18.7%	39.3%	35.1%	7,248
<b>Support for contributions to class discussions</b>							n
Overall	Southwestern	1.7%	5.2%	14.7%	32.9%	45.5%	231
	LACRELA	1.3%	4.1%	14.8%	39.5%	40.4%	11,809
Students of Color	Southwestern	2.9%	4.9%	13.7%	32.4%	46.1%	102
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	LACRELA	0.5%	2.5%	11.9%	40.9%	44.1%	7,248
<b>Availability outside of the classroom for questions and guidance</b>							n
Overall	Southwestern	0.9%	5.2%	9.1%	32.9%	51.9%	231
	LACRELA	0.7%	2.7%	10.1%	38.6%	47.9%	11,809
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*Administered to who indicated spending time in classes taught by professors of color.*

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<b>Welcoming facial expressions and/or words</b>							n
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	LACRELA	0.8%	2.1%	7.9%	35.2%	54.0%	7,855
Students of Color	Southwestern	1.1%	4.3%	8.6%	29.0%	57.0%	93
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White Students	Southwestern	5.1%	4.0%	15.2%	35.4%	40.4%	99
	LACRELA	0.7%	1.9%	7.7%	35.3%	54.4%	4,642
<b>Concern for feelings or experiences</b>							n
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### Cross-Racial Engagement

**In this school year, how often have you participated in the following activities with Caucasian or White students?**  
*Administered to who indicated participating in any of these activities in this school year.*

		Never	Once in a while	Sometimes	Often	Almost Always	n	
<b>Hung out socially</b>								n
Overall	Southwestern	2.4%	15.3%	20.0%	33.5%	28.8%	170	
	LACRELA	2.6%	11.7%	16.5%	38.2%	31.0%	9,872	
Students of Color	Southwestern	5.2%	15.6%	24.7%	31.2%	23.4%	77	
	LACRELA	6.8%	19.1%	21.1%	30.4%	22.5%	3,433	
White Students	Southwestern	0.0%	15.1%	16.1%	35.5%	33.3%	93	
	LACRELA	0.3%	7.8%	14.1%	42.3%	35.5%	6,439	
<b>Voluntarily studied together</b>								n
Overall	Southwestern	5.6%	24.2%	18.5%	28.2%	23.4%	124	
	LACRELA	4.7%	16.3%	20.7%	31.9%	26.5%	7,850	
Students of Color	Southwestern	8.2%	24.6%	14.8%	32.8%	19.7%	61	
	LACRELA	11.8%	21.4%	21.8%	25.8%	19.2%	2,780	
White Students	Southwestern	3.2%	23.8%	22.2%	23.8%	27.0%	63	
	LACRELA	0.8%	13.4%	20.1%	35.3%	30.4%	5,070	
<b>Played recreational sports</b>								n
Overall	Southwestern	0.0%	13.0%	14.8%	31.5%	40.7%	54	
	LACRELA	1.9%	13.6%	18.5%	32.6%	33.4%	3,122	
Students of Color	Southwestern	0.0%	14.3%	9.5%	28.6%	47.6%	21	
	LACRELA	5.5%	15.6%	20.5%	29.4%	29.0%	973	
White Students	Southwestern	0.0%	12.1%	18.2%	33.3%	36.4%	33	
	LACRELA	0.2%	12.7%	17.6%	34.1%	35.4%	2,149	
<b>Participated in student clubs or organizations</b>								n
Overall	Southwestern	4.1%	13.8%	18.7%	39.8%	23.6%	123	
	LACRELA	3.1%	13.2%	20.1%	35.3%	28.2%	7,229	
Students of Color	Southwestern	6.1%	16.7%	12.1%	42.4%	22.7%	66	
	LACRELA	7.7%	17.9%	22.7%	29.2%	22.6%	2,715	
White Students	Southwestern	1.8%	10.5%	26.3%	36.8%	24.6%	57	
	LACRELA	0.4%	10.4%	18.6%	39.1%	31.5%	4,514	



**How do you feel about being engaged in conversations about race with Caucasian or White students at your institution?**

**Nervous (1) to Calm (7)**

		Completely nervous	Moderately nervous	Slightly nervous	Neither calm nor nervous (or neutral)	Slightly calm	Moderately calm	Completely calm	n
Overall	Southwestern	3.8%	10.0%	17.6%	18.0%	7.9%	15.1%	27.6%	239
	LACRELA	2.8%	8.3%	17.8%	19.9%	8.5%	22.2%	20.5%	12,370
Students of Color	Southwestern	4.7%	13.1%	20.6%	17.8%	7.5%	14.0%	22.4%	107
	LACRELA	5.4%	13.4%	19.8%	20.0%	7.6%	16.1%	17.6%	4,869
White Students	Southwestern	3.0%	7.6%	15.2%	18.2%	8.3%	15.9%	31.8%	132
	LACRELA	1.2%	5.0%	16.4%	19.8%	9.1%	26.2%	22.4%	7,501

**Powerless (1) to Empowered (7)**

		Completely powerless	Moderately powerless	Slightly powerless	Neither empowered nor powerless (or neutral)	Slightly empowered	Moderately empowered	Completely empowered	n
Overall	Southwestern	3.3%	4.6%	10.9%	47.3%	13.0%	10.0%	10.9%	239
	LACRELA	1.8%	5.2%	9.6%	49.9%	12.9%	13.3%	7.3%	12,315
Students of Color	Southwestern	1.9%	8.4%	15.9%	34.6%	15.0%	13.1%	11.2%	107
	LACRELA	3.0%	8.8%	13.9%	42.0%	12.6%	12.6%	7.2%	4,844
White Students	Southwestern	4.5%	1.5%	6.8%	57.6%	11.4%	7.6%	10.6%	132
	LACRELA	1.1%	3.0%	6.8%	55.0%	13.1%	13.8%	7.3%	7,471

**Closed-off (1) to Open (7)**

		Completely closed-off	Moderately closed-off	Slightly closed-off	Neither open nor closed-off (or neutral)	Slightly open	Moderately open	Completely open	n
Overall	Southwestern	3.8%	8.0%	14.7%	24.8%	13.0%	16.8%	18.9%	238
	LACRELA	2.1%	6.1%	11.5%	23.6%	12.5%	24.3%	19.9%	12,281
Students of Color	Southwestern	2.8%	10.3%	17.8%	18.7%	15.9%	17.8%	16.8%	107
	LACRELA	3.7%	10.3%	16.3%	23.1%	13.6%	18.7%	14.5%	4,834
White Students	Southwestern	4.6%	6.1%	12.2%	29.8%	10.7%	16.0%	20.6%	131
	LACRELA	1.0%	3.4%	8.4%	24.0%	11.8%	28.0%	23.4%	7,447

**Discouraged (1) to Encouraged (7)**

		Completely discouraged	Moderately discouraged	Slightly discouraged	Neither encouraged nor discouraged (or neutral)	Slightly encouraged	Moderately encouraged	Completely encouraged	n
Overall	Southwestern	5.1%	7.7%	11.5%	37.9%	14.9%	12.3%	10.6%	235
	LACRELA	2.8%	7.3%	12.6%	35.0%	15.7%	16.6%	10.1%	12,237
Students of Color	Southwestern	1.9%	9.5%	14.3%	37.1%	15.2%	9.5%	12.4%	105
	LACRELA	4.3%	11.2%	15.9%	34.6%	13.1%	12.3%	8.7%	4,819
White Students	Southwestern	7.7%	6.2%	9.2%	38.5%	14.6%	14.6%	9.2%	130
	LACRELA	1.8%	4.9%	10.4%	35.2%	17.4%	19.3%	11.0%	7,418

**In this school year, how often have you participated online or in-person in the following activities with students of color from your institution?**

*Administered to who indicated participating in any of these activities in this school year.*

		Never	Once in a while	Sometimes	Often	Almost Always	
<b>Hung out socially</b>							n
Overall	Southwestern	3.6%	18.8%	25.5%	37.0%	15.2%	165
	LACRELA	4.2%	17.0%	28.0%	32.4%	18.4%	9,665
Students of Color	Southwestern	2.7%	21.3%	16.0%	41.3%	18.7%	75
	LACRELA	2.6%	13.3%	21.8%	33.5%	28.8%	3,369
White Students	Southwestern	4.4%	16.7%	33.3%	33.3%	12.2%	90
	LACRELA	5.1%	19.0%	31.4%	31.7%	12.8%	6,296
<b>Voluntarily studied together</b>							n
Overall	Southwestern	10.7%	18.2%	24.8%	28.9%	17.4%	121
	LACRELA	12.8%	20.9%	26.7%	26.0%	13.6%	7,684
Students of Color	Southwestern	8.5%	13.6%	20.3%	33.9%	23.7%	59
	LACRELA	8.1%	16.5%	23.1%	30.2%	22.1%	2,727
White Students	Southwestern	12.9%	22.6%	29.0%	24.2%	11.3%	62
	LACRELA	15.4%	23.3%	28.6%	23.7%	8.9%	4,957
<b>Played recreational sports</b>							n
Overall	Southwestern	9.4%	15.1%	28.3%	22.6%	24.5%	53
	LACRELA	10.6%	19.8%	24.8%	27.6%	17.2%	3,045
Students of Color	Southwestern	4.8%	19.0%	38.1%	14.3%	23.8%	21
	LACRELA	9.3%	16.4%	22.8%	29.1%	22.4%	947
White Students	Southwestern	12.5%	12.5%	21.9%	28.1%	25.0%	32
	LACRELA	11.2%	21.4%	25.7%	26.8%	14.9%	2,098
<b>Participated in student clubs or organizations</b>							n
Overall	Southwestern	1.7%	15.3%	28.0%	33.9%	21.2%	118
	LACRELA	3.8%	17.1%	28.3%	32.7%	18.1%	7,081
Students of Color	Southwestern	1.6%	18.8%	25.0%	32.8%	21.9%	64
	LACRELA	2.9%	13.6%	24.4%	32.4%	26.7%	2,670
White Students	Southwestern	1.9%	11.1%	31.5%	35.2%	20.4%	54
	LACRELA	4.4%	19.2%	30.7%	32.8%	12.9%	4,411

### How do you feel about being engaged in conversations about race with students of color from your institution?

#### Nervous (1) to Calm (7)

		Completely nervous	Moderately nervous	Slightly nervous	Neither calm nor nervous (or neutral)	Slightly calm	Moderately calm	Completely calm	n
Overall	Southwestern	3.4%	1.7%	13.3%	22.3%	6.4%	20.6%	32.2%	233
	LACRELA	2.3%	6.1%	17.5%	18.3%	10.3%	21.2%	24.3%	12,120
Students of Color	Southwestern	1.9%	1.9%	6.7%	19.0%	4.8%	27.6%	38.1%	105
	LACRELA	1.3%	3.0%	8.7%	16.3%	9.1%	25.1%	36.5%	4,782
White Students	Southwestern	4.7%	1.6%	18.8%	25.0%	7.8%	14.8%	27.3%	128
	LACRELA	3.0%	8.1%	23.3%	19.7%	11.0%	18.6%	16.3%	7,338

#### Powerless (1) to Empowered (7)

		Completely powerless	Moderately powerless	Slightly powerless	Neither empowered nor powerless (or neutral)	Slightly empowered	Moderately empowered	Completely empowered	n
Overall	Southwestern	3.9%	3.0%	7.3%	42.5%	11.2%	14.2%	18.0%	233
	LACRELA	2.1%	3.8%	8.1%	44.2%	12.2%	15.7%	13.9%	12,109
Students of Color	Southwestern	3.8%	1.0%	4.8%	25.7%	12.4%	23.8%	28.6%	105
	LACRELA	1.2%	1.5%	4.4%	29.6%	13.5%	23.6%	26.3%	4,777
White Students	Southwestern	3.9%	4.7%	9.4%	56.3%	10.2%	6.3%	9.4%	128
	LACRELA	2.7%	5.2%	10.5%	53.8%	11.4%	10.6%	5.8%	7,332

#### Closed-off (1) to Open (7)

		Completely closed-off	Moderately closed-off	Slightly closed-off	Neither open nor closed-off (or neutral)	Slightly open	Moderately open	Completely open	n
Overall	Southwestern	3.9%	3.0%	8.2%	20.8%	11.3%	22.9%	29.9%	231
	LACRELA	1.6%	3.4%	7.6%	20.7%	11.7%	24.1%	31.0%	12,096
Students of Color	Southwestern	2.9%	2.9%	3.8%	16.2%	9.5%	27.6%	37.1%	105
	LACRELA	1.1%	1.9%	4.4%	17.8%	11.0%	26.0%	37.8%	4,775
White Students	Southwestern	4.8%	3.2%	11.9%	24.6%	12.7%	19.0%	23.8%	126
	LACRELA	1.9%	4.4%	9.7%	22.6%	12.1%	22.9%	26.5%	7,321

#### Discouraged (1) to Encouraged (7)

		Completely discouraged	Moderately discouraged	Slightly discouraged	Neither encouraged nor discouraged (or neutral)	Slightly encouraged	Moderately encouraged	Completely encouraged	n
Overall	Southwestern	4.8%	2.2%	5.2%	34.2%	13.4%	21.6%	18.6%	231
	LACRELA	1.9%	3.1%	6.6%	30.3%	16.0%	21.8%	20.2%	12,084
Students of Color	Southwestern	2.9%	2.9%	0.0%	27.6%	14.3%	24.8%	27.6%	105
	LACRELA	1.2%	1.7%	3.9%	25.2%	14.2%	23.6%	30.1%	4,769
White Students	Southwestern	6.3%	1.6%	9.5%	39.7%	12.7%	19.0%	11.1%	126
	LACRELA	2.4%	4.1%	8.4%	33.7%	17.2%	20.6%	13.8%	7,315

In this school year, have you had conversations about any of the following topics with students from your institution?

Select any that apply.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
The Black Lives Matter movement	77.9%	83.6%	80.0%	80.8%	76.2%	85.5%
Ending of DACA (Deferred Action for Childhood Arrivals)	22.5%	19.6%	21.9%	19.7%	23.0%	19.5%
Higher health risk and negative financial impact of COVID-19 to people of color compared to White people	64.1%	64.7%	64.8%	62.7%	63.5%	66.0%
Total (n)	231	12,064	105	4,765	126	7,299

In this school year, how often have you had conversations about each of the following with Caucasian or White students from your institution?

		Never	Once in a while	Sometimes	Often	Almost Always	
<b>The Black Lives Matter movement</b>							n
Overall	Southwestern	9.0%	26.4%	27.0%	28.1%	9.6%	178
	LACRELA	5.5%	21.5%	29.9%	35.2%	7.9%	10,039
Students of Color	Southwestern	16.9%	27.7%	28.9%	14.5%	12.0%	83
	LACRELA	12.8%	26.9%	30.1%	23.9%	6.2%	3,837
White Students	Southwestern	2.1%	25.3%	25.3%	40.0%	7.4%	95
	LACRELA	0.9%	18.1%	29.8%	42.2%	9.0%	6,202
<b>Ending of DACA (Deferred Action for Childhood Arrivals)</b>							n
Overall	Southwestern	13.7%	35.3%	27.5%	13.7%	9.8%	51
	LACRELA	18.2%	41.5%	24.5%	12.1%	3.7%	2,347
Students of Color	Southwestern	27.3%	22.7%	31.8%	9.1%	9.1%	22
	LACRELA	37.3%	32.7%	18.6%	8.8%	2.7%	936
White Students	Southwestern	3.4%	44.8%	24.1%	17.2%	10.3%	29
	LACRELA	5.5%	47.4%	28.5%	14.3%	4.3%	1,411
<b>Higher health risk and negative financial impact of COVID-19 to people of color compared to White people</b>							n
Overall	Southwestern	11.0%	24.7%	28.1%	27.4%	8.9%	146
	LACRELA	9.8%	25.6%	30.9%	26.5%	7.2%	7,762
Students of Color	Southwestern	19.4%	25.4%	25.4%	20.9%	9.0%	67
	LACRELA	20.8%	27.0%	27.3%	18.9%	6.1%	2,972
White Students	Southwestern	3.8%	24.1%	30.4%	32.9%	8.9%	79
	LACRELA	2.9%	24.8%	33.2%	31.2%	7.9%	4,790

In this school year, how often have you had conversations about each of the following with students of color from your institution?

		Never	Once in a while	Sometimes	Often	Almost Always	
<b>The Black Lives Matter movement</b>							n
Overall	Southwestern	4.0%	20.9%	26.6%	35.0%	13.6%	177
	LACRELA	7.4%	21.1%	28.9%	32.4%	10.2%	10,011
Students of Color	Southwestern	4.8%	13.3%	28.9%	30.1%	22.9%	83
	LACRELA	4.1%	15.7%	26.0%	37.0%	17.2%	3,826
White Students	Southwestern	3.2%	27.7%	24.5%	39.4%	5.3%	94
	LACRELA	9.5%	24.4%	30.8%	29.5%	5.8%	6,185
<b>Ending of DACA (Deferred Action for Childhood Arrivals)</b>							n
Overall	Southwestern	8.0%	32.0%	24.0%	24.0%	12.0%	50
	LACRELA	13.0%	30.3%	28.7%	19.3%	8.7%	2,338
Students of Color	Southwestern	4.5%	27.3%	22.7%	31.8%	13.6%	22
	LACRELA	7.2%	23.0%	28.8%	26.6%	14.5%	932
White Students	Southwestern	10.7%	35.7%	25.0%	17.9%	10.7%	28
	LACRELA	16.9%	35.1%	28.7%	14.5%	4.8%	1,406
<b>Higher health risk and negative financial impact of COVID-19 to people of color compared to White people</b>							n
Overall	Southwestern	5.5%	17.9%	34.5%	27.6%	14.5%	145
	LACRELA	9.3%	22.6%	30.3%	28.6%	9.2%	7,738
Students of Color	Southwestern	3.0%	13.4%	34.3%	25.4%	23.9%	67
	LACRELA	5.0%	16.8%	27.2%	34.9%	16.1%	2,961
White Students	Southwestern	7.7%	21.8%	34.6%	29.5%	6.4%	78
	LACRELA	12.0%	26.1%	32.2%	24.7%	5.0%	4,777

## Racial Learning

At your institution, where have you learned about race? *Select any that apply.*

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
In class discussions	75.0%	76.7%	72.8%	70.1%	76.9%	81.1%
In campus clubs or organizations	40.6%	40.9%	43.7%	41.8%	38.0%	40.4%
Through multi-cultural or advocacy programs	27.7%	36.4%	30.1%	37.5%	25.6%	35.6%
In conversations with other students outside of class	68.8%	76.8%	74.8%	71.7%	63.6%	80.1%
In readings professors assign to me	71.4%	70.8%	67.0%	64.7%	75.2%	74.8%
Nowhere on campus	8.9%	5.9%	6.8%	7.9%	10.7%	4.6%
Total (n)	224	11,874	103	4,704	121	7,170

At your institution, who helps you to learn about race? *Select any that apply.*

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Caucasian or White professors	62.3%	60.7%	53.9%	47.6%	69.4%	69.3%
Professors of color	67.3%	62.2%	67.6%	60.3%	66.9%	63.5%
Caucasian or White college/university staff or administrators	26.9%	28.4%	24.5%	20.7%	28.9%	33.5%
College/university staff or administrators of color	40.8%	42.0%	42.2%	38.7%	39.7%	44.1%
Caucasian or White students	36.8%	44.3%	30.4%	26.2%	42.1%	56.2%
Students of color	70.9%	81.0%	77.5%	79.8%	65.3%	81.7%
No one on my campus	13.0%	7.3%	10.8%	9.3%	14.9%	5.9%
Total (n)	223	11,859	102	4,698	121	7,161

In this school year, to what extent do the following in classes you have taken in your [first] major reflect racial diversity?

		Do not reflect at all	Slightly reflect	Somewhat reflect	Mostly reflect	Strongly reflect	n
<b>Students in class</b>							
Overall	Southwestern	13.0%	30.8%	29.6%	15.4%	11.2%	169
	LACRELA	14.5%	31.9%	31.0%	14.1%	8.5%	8,510
Students of Color	Southwestern	17.1%	25.0%	26.3%	19.7%	11.8%	76
	LACRELA	19.0%	30.1%	27.3%	14.0%	9.6%	3,298
White Students	Southwestern	9.7%	35.5%	32.3%	11.8%	10.8%	93
	LACRELA	11.7%	33.0%	33.3%	14.2%	7.9%	5,212
<b>Authors assigned for reading/on the syllabus</b>							
Overall	Southwestern	19.1%	21.7%	21.7%	21.1%	16.4%	152
	LACRELA	22.5%	21.0%	25.8%	16.3%	14.5%	7,385
Students of Color	Southwestern	23.9%	19.4%	20.9%	19.4%	16.4%	67
	LACRELA	29.3%	21.3%	22.5%	13.6%	13.3%	2,905
White Students	Southwestern	15.3%	23.5%	22.4%	22.4%	16.5%	85
	LACRELA	18.0%	20.8%	27.9%	18.0%	15.3%	4,480
<b>Topics of class discussion</b>							
Overall	Southwestern	14.2%	23.5%	21.0%	21.6%	19.8%	162
	LACRELA	19.3%	18.9%	27.8%	18.2%	15.8%	7,724
Students of Color	Southwestern	15.1%	23.3%	20.5%	23.3%	17.8%	73
	LACRELA	25.0%	19.2%	25.9%	15.2%	14.7%	3,018
White Students	Southwestern	13.5%	23.6%	21.3%	20.2%	21.3%	89
	LACRELA	15.6%	18.7%	29.1%	20.1%	16.5%	4,706

In this school year, to what extent do the following in classes you have taken outside your major(s) reflect racial diversity?

		Do not reflect at all	Slightly reflect	Somewhat reflect	Mostly reflect	Strongly reflect	n
<b>Students in class</b>							
Overall	Southwestern	6.4%	25.0%	37.2%	18.6%	12.8%	172
	LACRELA	9.0%	25.4%	37.8%	18.7%	9.1%	8,457
Students of Color	Southwestern	7.8%	36.4%	29.9%	16.9%	9.1%	77
	LACRELA	13.7%	27.4%	33.7%	16.4%	8.8%	3,288
White Students	Southwestern	5.3%	15.8%	43.2%	20.0%	15.8%	95
	LACRELA	6.0%	24.1%	40.4%	20.2%	9.3%	5,169
<b>Authors assigned for reading/on the syllabus</b>							
Overall	Southwestern	7.3%	15.8%	37.0%	18.8%	21.2%	165
	LACRELA	10.3%	20.7%	34.6%	21.6%	12.8%	8,033
Students of Color	Southwestern	10.8%	13.5%	39.2%	21.6%	14.9%	74
	LACRELA	15.0%	21.6%	32.3%	19.8%	11.3%	3,123
White Students	Southwestern	4.4%	17.6%	35.2%	16.5%	26.4%	91
	LACRELA	7.2%	20.1%	36.1%	22.9%	13.8%	4,910
<b>Topics of class discussion</b>							
Overall	Southwestern	5.3%	13.0%	33.7%	27.2%	20.7%	169
	LACRELA	8.4%	18.1%	36.6%	23.6%	13.3%	8,256
Students of Color	Southwestern	6.7%	12.0%	38.7%	22.7%	20.0%	75
	LACRELA	12.4%	19.7%	34.9%	21.3%	11.8%	3,213
White Students	Southwestern	4.3%	13.8%	29.8%	30.9%	21.3%	94
	LACRELA	5.9%	17.1%	37.8%	25.0%	14.2%	5,043

**How well do you think your institution is preparing you for the following?**

Not at all      Slightly      Somewhat      Mostly      Strongly

<b>Working in a racially-diverse setting</b>							n
Overall	Southwestern	19.1%	11.2%	21.8%	26.6%	21.3%	188
	LACRELA	16.0%	20.4%	24.6%	21.5%	17.5%	10,998
Students of Color	Southwestern	26.7%	11.1%	16.7%	24.4%	21.1%	90
	LACRELA	22.6%	21.1%	23.2%	17.8%	15.4%	4,348
White Students	Southwestern	12.2%	11.2%	26.5%	28.6%	21.4%	98
	LACRELA	11.8%	19.9%	25.6%	23.9%	18.8%	6,650
<b>Living in a racially-diverse neighborhood</b>							n
Overall	Southwestern	30.2%	12.1%	20.9%	19.2%	17.6%	182
	LACRELA	26.5%	20.0%	22.4%	17.1%	14.0%	10,784
Students of Color	Southwestern	34.8%	11.2%	19.1%	18.0%	16.9%	89
	LACRELA	32.9%	19.1%	20.3%	14.9%	12.8%	4,268
White Students	Southwestern	25.8%	12.9%	22.6%	20.4%	18.3%	93
	LACRELA	22.3%	20.5%	23.8%	18.5%	14.8%	6,516
<b>Sending children to racially-diverse schools</b>							n
Overall	Southwestern	33.5%	11.0%	16.8%	17.9%	20.8%	173
	LACRELA	26.3%	19.2%	23.3%	17.1%	14.1%	10,278
Students of Color	Southwestern	40.5%	14.3%	10.7%	15.5%	19.0%	84
	LACRELA	33.3%	19.0%	21.6%	14.2%	11.8%	4,065
White Students	Southwestern	27.0%	7.9%	22.5%	20.2%	22.5%	89
	LACRELA	21.6%	19.4%	24.3%	19.0%	15.6%	6,213
<b>Interacting with individuals of races that are different than mine</b>							n
Overall	Southwestern	18.0%	10.6%	21.7%	26.5%	23.3%	189
	LACRELA	12.1%	18.8%	25.8%	23.2%	20.1%	11,043
Students of Color	Southwestern	23.3%	12.2%	17.8%	24.4%	22.2%	90
	LACRELA	16.2%	19.7%	24.9%	20.1%	19.2%	4,384
White Students	Southwestern	13.1%	9.1%	25.3%	28.3%	24.2%	99
	LACRELA	9.4%	18.2%	26.4%	25.3%	20.7%	6,659



## Racial Stress

Has racial tension increased at your institution as a result of the following political influences?

		Not at all	A little bit	Some	Quite a bit	A great amount	n
<b>The Black Lives Matter movement</b>							
Overall	Southwestern	18.4%	16.4%	24.2%	22.2%	18.8%	207
	LACRELA	16.0%	18.0%	24.3%	23.2%	18.5%	11,016
Students of Color	Southwestern	15.8%	15.8%	26.3%	20.0%	22.1%	95
	LACRELA	15.6%	15.9%	23.2%	23.6%	21.7%	4,299
White Students	Southwestern	20.5%	17.0%	22.3%	24.1%	16.1%	112
	LACRELA	16.2%	19.3%	25.0%	23.0%	16.5%	6,717
<b>Ending of DACA (Deferred Action for Childhood Arrivals)</b>							
Overall	Southwestern	51.3%	17.1%	15.8%	11.4%	4.4%	158
	LACRELA	51.0%	24.5%	16.5%	5.3%	2.7%	8,465
Students of Color	Southwestern	50.0%	16.7%	13.9%	12.5%	6.9%	72
	LACRELA	49.3%	22.4%	18.1%	6.6%	3.5%	3,245
White Students	Southwestern	52.3%	17.4%	17.4%	10.5%	2.3%	86
	LACRELA	52.0%	25.9%	15.4%	4.5%	2.1%	5,220
<b>Higher health risk and negative financial impact of COVID-19 to people of color compared to White people</b>							
Overall	Southwestern	33.2%	20.1%	21.6%	13.6%	11.6%	199
	LACRELA	29.2%	23.8%	23.8%	15.1%	8.1%	10,423
Students of Color	Southwestern	35.2%	15.4%	19.8%	13.2%	16.5%	91
	LACRELA	28.8%	21.4%	23.3%	16.0%	10.5%	4,045
White Students	Southwestern	31.5%	24.1%	23.1%	13.9%	7.4%	108
	LACRELA	29.5%	25.3%	24.1%	14.5%	6.6%	6,378

In your opinion, how racist is the overall environment of your institution?

		Not at all	Slightly	Somewhat	Mostly	Strongly	n
Overall	Southwestern	33.8%	32.9%	22.4%	9.0%	1.9%	210
	LACRELA	23.4%	35.6%	30.3%	8.3%	2.4%	11,618
Students of Color	Southwestern	30.5%	34.7%	21.1%	12.6%	1.1%	95
	LACRELA	22.5%	34.2%	30.5%	9.3%	3.5%	4,603
White Students	Southwestern	36.5%	31.3%	23.5%	6.1%	2.6%	115
	LACRELA	23.9%	36.6%	30.2%	7.6%	1.7%	7,015

Has the overall racial environment on your campus resulted in any of the following?

Select any that apply.

Administered to all respondents, except those who said the campus was not at all racist.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Increase in your personal motivation or activism to make change	48.2%	50.1%	42.4%	44.3%	53.4%	54.0%
Decline in your academic performance/grades	12.9%	11.5%	21.2%	21.6%	5.5%	4.7%
Decline in your physical health	5.8%	7.3%	10.6%	13.9%	1.4%	2.9%
Decline in your emotional well-being	22.3%	30.1%	30.3%	44.8%	15.1%	20.2%
Feelings of frustration and/or anger	69.1%	65.3%	66.7%	68.9%	71.2%	62.8%
Feelings of loneliness, not belonging, and/or isolation	34.5%	30.1%	54.5%	57.4%	16.4%	11.8%
Did not experience any after effects	18.7%	21.2%	16.7%	15.4%	20.5%	25.1%
Total (n)	139	8,887	66	3,563	73	5,324

**In your opinion, how racially segregated is the overall environment of your institution?**

		Not at all	Slightly	Somewhat	Mostly	Strongly	n
Overall	Southwestern	39.0%	31.4%	18.6%	7.6%	3.3%	210
	LACRELA	22.1%	28.7%	27.0%	15.8%	6.4%	11,590
Students of Color	Southwestern	32.6%	33.7%	20.0%	8.4%	5.3%	95
	LACRELA	21.3%	27.3%	26.4%	16.2%	8.8%	4,596
White Students	Southwestern	44.3%	29.6%	17.4%	7.0%	1.7%	115
	LACRELA	22.6%	29.7%	27.4%	15.5%	4.9%	6,994

**In this school year, how often have you personally experienced racism happening in each of the following at your institution?**

*Administered to who indicated spending time at these locations in this school year.*

		0 times	1-3 times	4-6 times	7-10 times	10+	n
<b>Financial aid office</b>							n
Overall	Southwestern	94.3%	4.5%	0.0%	1.1%	0.0%	88
	LACRELA	91.3%	6.2%	1.4%	0.7%	0.5%	4,423
Students of Color	Southwestern	89.6%	8.3%	0.0%	2.1%	0.0%	48
	LACRELA	85.1%	10.7%	2.2%	1.2%	0.8%	2,054
White Students	Southwestern	100.0%	0.0%	0.0%	0.0%	0.0%	40
	LACRELA	96.7%	2.4%	0.7%	0.2%	0.1%	2,369
<b>Tutoring or learning center</b>							n
Overall	Southwestern	93.8%	2.1%	0.0%	2.1%	2.1%	48
	LACRELA	93.8%	4.5%	1.1%	0.4%	0.3%	3,575
Students of Color	Southwestern	95.7%	0.0%	0.0%	4.3%	0.0%	23
	LACRELA	88.9%	8.1%	1.7%	0.8%	0.5%	1,527
White Students	Southwestern	92.0%	4.0%	0.0%	0.0%	4.0%	25
	LACRELA	97.4%	1.8%	0.6%	0.1%	0.1%	2,048
<b>Dorm/student housing</b>							n
Overall	Southwestern	84.7%	10.2%	1.7%	2.5%	0.8%	118
	LACRELA	81.5%	13.2%	3.5%	1.1%	0.6%	6,517
Students of Color	Southwestern	82.8%	10.3%	1.7%	5.2%	0.0%	58
	LACRELA	69.4%	21.0%	6.4%	2.1%	1.1%	2,468
White Students	Southwestern	86.7%	10.0%	1.7%	0.0%	1.7%	60
	LACRELA	88.9%	8.5%	1.8%	0.5%	0.3%	4,049
<b>Academic advising office</b>							n
Overall	Southwestern	94.4%	3.2%	0.8%	0.8%	0.8%	126
	LACRELA	93.7%	4.4%	1.2%	0.4%	0.2%	5,698
Students of Color	Southwestern	89.8%	6.8%	1.7%	1.7%	0.0%	59
	LACRELA	88.1%	8.5%	2.2%	0.9%	0.3%	2,304
White Students	Southwestern	98.5%	0.0%	0.0%	0.0%	1.5%	67
	LACRELA	97.5%	1.6%	0.6%	0.1%	0.1%	3,394
<b>Campus police or security</b>							n
Overall	Southwestern	90.0%	7.6%	0.5%	1.0%	1.0%	210
	LACRELA	87.7%	8.4%	2.3%	1.0%	0.6%	11,566
Students of Color	Southwestern	83.2%	12.6%	1.1%	2.1%	1.1%	95
	LACRELA	79.5%	13.9%	3.8%	1.8%	1.0%	4,585
White Students	Southwestern	95.7%	3.5%	0.0%	0.0%	0.9%	115
	LACRELA	93.1%	4.7%	1.4%	0.5%	0.3%	6,981
<b>Campus quad or common gathering space</b>							n
Overall	Southwestern	81.4%	8.5%	5.1%	1.7%	3.4%	59
	LACRELA	79.7%	14.7%	4.2%	0.8%	0.6%	4,058
Students of Color	Southwestern	80.8%	7.7%	7.7%	0.0%	3.8%	26
	LACRELA	62.8%	26.7%	7.9%	1.5%	1.1%	1,391
White Students	Southwestern	81.8%	9.1%	3.0%	3.0%	3.0%	33
	LACRELA	88.6%	8.5%	2.2%	0.4%	0.3%	2,667

**In this school year, how often have you personally experienced racism happening in each of the following academic spaces at your institution?**

*Administered to who indicated spending time at these types of classrooms in this school year.*

0 times    1-3 times    4-6 times    7-10 times    10+

<b>Study groups</b>							n
Overall	Southwestern	84.5%	11.8%	3.6%	0.0%	0.0%	110
	LACRELA	89.7%	7.8%	1.9%	0.4%	0.2%	7,287
Students of Color	Southwestern	81.5%	16.7%	1.9%	0.0%	0.0%	54
	LACRELA	79.5%	15.2%	4.0%	1.0%	0.3%	2,601
White Students	Southwestern	87.5%	7.1%	5.4%	0.0%	0.0%	56
	LACRELA	95.4%	3.7%	0.7%	0.1%	0.1%	4,686
<b>Classes with Caucasian or White professors</b>							n
Overall	Southwestern	83.4%	11.9%	3.6%	0.5%	0.5%	193
	LACRELA	82.4%	12.3%	3.5%	1.2%	0.6%	10,771
Students of Color	Southwestern	77.6%	16.5%	5.9%	0.0%	0.0%	85
	LACRELA	69.0%	21.1%	6.3%	2.5%	1.1%	4,177
White Students	Southwestern	88.0%	8.3%	1.9%	0.9%	0.9%	108
	LACRELA	90.8%	6.8%	1.7%	0.4%	0.3%	6,594
<b>Office hours with Caucasian or White professors</b>							n
Overall	Southwestern	94.3%	4.1%	1.0%	0.0%	0.5%	193
	LACRELA	92.8%	5.4%	1.2%	0.4%	0.3%	10,771
Students of Color	Southwestern	89.4%	8.2%	2.4%	0.0%	0.0%	85
	LACRELA	85.1%	11.4%	2.2%	0.8%	0.5%	4,178
White Students	Southwestern	98.1%	0.9%	0.0%	0.0%	0.9%	108
	LACRELA	97.7%	1.6%	0.6%	0.1%	0.1%	6,593
<b>Classes with professors of color</b>							n
Overall	Southwestern	80.2%	12.6%	4.2%	0.6%	2.4%	167
	LACRELA	93.2%	5.1%	1.3%	0.3%	0.2%	7,183
Students of Color	Southwestern	78.8%	13.8%	3.8%	1.3%	2.5%	80
	LACRELA	90.6%	7.0%	1.9%	0.4%	0.1%	2,958
White Students	Southwestern	81.6%	11.5%	4.6%	0.0%	2.3%	87
	LACRELA	95.0%	3.8%	0.8%	0.2%	0.2%	4,225
<b>Office hours with professors of color</b>							n
Overall	Southwestern	92.8%	4.8%	1.2%	0.6%	0.6%	167
	LACRELA	97.3%	2.0%	0.5%	0.2%	0.0%	7,182
Students of Color	Southwestern	88.8%	6.3%	2.5%	1.3%	1.3%	80
	LACRELA	95.7%	3.1%	0.8%	0.3%	0.0%	2,959
White Students	Southwestern	96.6%	3.4%	0.0%	0.0%	0.0%	87
	LACRELA	98.3%	1.2%	0.3%	0.1%	0.0%	4,223

**In this school year, how often have you personally experienced racism happening in each of these spaces at your institution?**

*Administered to who indicated spending time at these events in this school year.*

0 times    1-3 times    4-6 times    7-10 times    10+

<b>Events hosted by campus organizations or clubs</b>							n
Overall	Southwestern	81.4%	15.7%	2.9%	0.0%	0.0%	102
	LACRELA	87.7%	9.5%	2.2%	0.4%	0.2%	6,994
Students of Color	Southwestern	72.5%	21.6%	5.9%	0.0%	0.0%	51
	LACRELA	79.3%	15.7%	3.9%	0.8%	0.3%	2,662
White Students	Southwestern	90.2%	9.8%	0.0%	0.0%	0.0%	51
	LACRELA	92.9%	5.7%	1.1%	0.2%	0.2%	4,332
<b>Events hosted by sororities/fraternities that are mostly students of color</b>							n
Overall	Southwestern	76.5%	17.6%	5.9%	0.0%	0.0%	17
	LACRELA	86.0%	9.3%	3.5%	0.3%	0.9%	635
Students of Color	Southwestern	66.7%	33.3%	0.0%	0.0%	0.0%	9
	LACRELA	85.7%	10.0%	2.5%	0.6%	1.2%	321
White Students	Southwestern	87.5%	0.0%	12.5%	0.0%	0.0%	8
	LACRELA	86.3%	8.6%	4.5%	0.0%	0.6%	314
<b>Events hosted by sororities/fraternities that are mostly Caucasian or White student</b>							n
Overall	Southwestern	73.8%	14.3%	9.5%	2.4%	0.0%	42
	LACRELA	74.8%	16.9%	5.1%	2.0%	1.2%	2,248
Students of Color	Southwestern	61.9%	23.8%	9.5%	4.8%	0.0%	21
	LACRELA	55.2%	29.2%	9.4%	3.9%	2.2%	585
White Students	Southwestern	85.7%	4.8%	9.5%	0.0%	0.0%	21
	LACRELA	81.7%	12.5%	3.5%	1.4%	0.8%	1,663
<b>Social events (parties or just hanging out)</b>							n
Overall	Southwestern	69.8%	23.6%	2.8%	1.9%	1.9%	106
	LACRELA	73.4%	19.1%	5.2%	1.6%	0.6%	6,851
Students of Color	Southwestern	68.6%	23.5%	3.9%	2.0%	2.0%	51
	LACRELA	54.3%	31.2%	9.4%	3.8%	1.3%	2,253
White Students	Southwestern	70.9%	23.6%	1.8%	1.8%	1.8%	55
	LACRELA	82.7%	13.2%	3.2%	0.6%	0.3%	4,598
<b>College sporting events</b>							n
Overall	Southwestern	78.8%	17.3%	1.9%	0.0%	1.9%	52
	LACRELA	82.5%	13.5%	3.0%	0.7%	0.4%	2,777
Students of Color	Southwestern	70.0%	25.0%	5.0%	0.0%	0.0%	20
	LACRELA	71.9%	20.4%	5.8%	1.3%	0.6%	778
White Students	Southwestern	84.4%	12.5%	0.0%	0.0%	3.1%	32
	LACRELA	86.6%	10.8%	2.0%	0.5%	0.3%	1,999

### How do you feel at your institution?

#### In danger (1) to Safe (7)

		Completely in danger	Moderately in danger	Slightly in danger	Neither or neutral	Slightly safe	Moderately safe	Completely safe	n
Overall	Southwestern	0.5%	2.4%	1.4%	15.4%	6.7%	38.5%	35.1%	208
	LACRELA	0.4%	1.5%	5.0%	10.8%	7.7%	39.6%	35.0%	11,547
Students of Color	Southwestern	0.0%	4.3%	2.1%	23.4%	4.3%	36.2%	29.8%	94
	LACRELA	0.6%	2.7%	7.3%	16.6%	9.3%	38.4%	25.2%	4,576
White Students	Southwestern	0.9%	0.9%	0.9%	8.8%	8.8%	40.4%	39.5%	114
	LACRELA	0.3%	0.7%	3.5%	6.9%	6.7%	40.4%	41.4%	6,971

#### Unwelcome (1) to Welcome (7)

		Completely unwelcome	Moderately unwelcome	Slightly unwelcome	Neither or neutral	Slightly welcome	Moderately welcome	Completely welcome	n
Overall	Southwestern	1.9%	6.3%	4.3%	10.6%	14.4%	27.9%	34.6%	208
	LACRELA	1.2%	3.5%	5.0%	8.6%	12.2%	34.9%	34.5%	11,544
Students of Color	Southwestern	3.2%	5.3%	6.4%	11.7%	13.8%	30.9%	28.7%	94
	LACRELA	1.6%	5.3%	7.6%	12.4%	15.2%	34.0%	23.8%	4,574
White Students	Southwestern	0.9%	7.0%	2.6%	9.6%	14.9%	25.4%	39.5%	114
	LACRELA	0.9%	2.4%	3.3%	6.1%	10.3%	35.5%	41.5%	6,970

#### Excluded (1) to Included (7)

		Completely excluded	Moderately excluded	Slightly excluded	Neither or neutral	Slightly included	Moderately included	Completely included	n
Overall	Southwestern	3.8%	6.7%	8.7%	14.4%	15.4%	27.4%	23.6%	208
	LACRELA	1.6%	5.5%	8.7%	11.4%	13.8%	34.6%	24.5%	11,540
Students of Color	Southwestern	5.3%	7.4%	8.5%	17.0%	17.0%	26.6%	18.1%	94
	LACRELA	2.5%	8.7%	12.0%	14.6%	16.3%	30.1%	15.8%	4,573
White Students	Southwestern	2.6%	6.1%	8.8%	12.3%	14.0%	28.1%	28.1%	114
	LACRELA	1.0%	3.3%	6.5%	9.3%	12.1%	37.6%	30.2%	6,967

### Have you personally experienced or heard about any of the following happening at your institution?

Select any that have happened.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
A race-based physical attack	5.3%	10.5%	5.3%	11.3%	5.3%	10.0%
A race-based verbal attack (for example, slurs, epithets, or threats)	39.9%	49.5%	42.6%	50.8%	37.7%	48.6%
Racist signs, symbols, or graffiti (for example, flags, banners, clothing)	40.4%	42.4%	39.4%	45.0%	41.2%	40.7%
A race-based physical aggression (for example, being bumped into on purpose)	11.1%	17.5%	11.7%	19.6%	10.5%	16.1%
A racially-offensive theme party or event	14.9%	16.5%	18.1%	19.1%	12.3%	14.7%
None of the above	47.1%	37.1%	46.8%	35.2%	47.4%	38.3%
Total (n)	208	11,529	94	4,568	114	6,961

### Did any of these incidents result in the following?

Select any that have happened.

Administered to who indicated personally experiencing or hearing about any campus racist incidents.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Increase in your personal motivation or activism to make change	43.6%	46.1%	34.0%	38.6%	51.7%	51.2%
Decline in your academic performance/grades	7.3%	7.3%	16.0%	13.7%	0.0%	2.9%
Decline in your physical health	2.7%	5.1%	6.0%	9.9%	0.0%	1.8%
Decline in your emotional well-being	21.8%	24.4%	32.0%	36.6%	13.3%	16.0%
Feelings of frustration and/or anger	75.5%	72.7%	68.0%	74.2%	81.7%	71.7%
Feelings of loneliness, not belonging, and/or isolation	19.1%	20.1%	34.0%	40.0%	6.7%	6.4%
Did not experience any after effects	20.9%	19.2%	28.0%	16.7%	15.0%	20.9%
Total (n)	110	7,245	50	2,956	60	4,289

### Have you personally experienced any of the following while in classrooms at your institution?

Select any that have happened.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Being viewed as naturally more able than others in your classes	16.3%	13.1%	13.8%	13.7%	18.4%	12.6%
Being viewed as naturally less able than others in your classes	13.5%	11.7%	17.0%	20.0%	10.5%	6.2%
Not speaking out in class about topics related to race because of negative reactions by professors and/or classmates	30.8%	24.8%	31.9%	32.2%	29.8%	20.0%
Being asked or expected to represent the views of your entire race in class discussions	13.5%	16.0%	24.5%	33.5%	4.4%	4.6%
None of the above	55.3%	59.2%	47.9%	45.7%	61.4%	68.0%
Total (n)	208	11,504	94	4,558	114	6,946

### Have any of these classroom experiences resulted in the following?

Select any that have happened to you.

Administered to who indicated personally experiencing any classroom racial microaggressions.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Increase in your personal motivation or activism to make change	28.0%	27.0%	26.5%	27.0%	29.5%	27.1%
Decline in your academic performance/grades	21.5%	19.0%	22.4%	25.7%	20.5%	11.6%
Decline in your physical health	4.3%	7.4%	4.1%	11.0%	4.5%	3.4%
Decline in your emotional well-being	24.7%	30.5%	32.7%	39.5%	15.9%	20.5%
Feelings of frustration and/or anger	69.9%	60.2%	71.4%	66.0%	68.2%	53.7%
Feelings of loneliness, not belonging, and/or isolation	32.3%	36.9%	38.8%	50.5%	25.0%	21.8%
Did not experience any after effects	22.6%	23.9%	20.4%	16.6%	25.0%	32.0%
Total (n)	93	4,690	49	2,471	44	2,219

**Have you personally experienced any of the following while at your institution?**

Select any that have happened to you.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Being viewed as a foreigner even if you are not	7.7%	7.8%	17.0%	17.9%	0.0%	1.2%
Assumed to be a natural athlete and/or a member of a college sports team	12.5%	7.5%	16.0%	11.3%	9.6%	5.1%
Considered only to have been admitted because of your race	10.1%	9.0%	21.3%	20.7%	0.9%	1.3%
Being asked for ID by campus police/safety when others are not	3.8%	3.7%	7.4%	7.2%	0.9%	1.4%
Feeling excluded by students of your own race	13.9%	14.9%	18.1%	26.0%	10.5%	7.6%
Jokes related to race that make you uncomfortable	26.4%	26.7%	36.2%	38.0%	18.4%	19.3%
None of the above	55.8%	59.8%	40.4%	41.5%	68.4%	71.8%
Total (n)	208	11,483	94	4,550	114	6,933

**Have any of these experiences resulted in the following?**

Select any that apply.

Administered to who indicated personally experiencing any campus racial microaggressions.

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Increase in your personal motivation or activism to make change	20.7%	25.7%	23.2%	25.0%	16.7%	26.6%
Decline in your academic performance/grades	14.1%	11.8%	17.9%	16.6%	8.3%	5.2%
Decline in your physical health	3.3%	8.3%	1.8%	11.6%	5.6%	3.7%
Decline in your emotional well-being	26.1%	32.8%	30.4%	42.1%	19.4%	20.1%
Feelings of frustration and/or anger	57.6%	59.4%	58.9%	64.9%	55.6%	52.0%
Feelings of loneliness, not belonging, and/or isolation	45.7%	41.4%	55.4%	55.2%	30.6%	22.8%
Did not experience any after effects	21.7%	22.6%	19.6%	15.4%	25.0%	32.4%
Total (n)	92	4,611	56	2,658	36	1,953

## Institutional Commitment

In your opinion, how racially diverse is your institution?

		Not at all	Slightly	Somewhat	Mostly	Strongly	n
Overall	Southwestern	10.5%	41.4%	31.4%	12.4%	4.3%	210
	LACRELA	10.5%	38.5%	33.2%	12.3%	5.5%	11,585
Students of Color	Southwestern	11.6%	48.4%	24.2%	11.6%	4.2%	95
	LACRELA	13.5%	38.2%	30.3%	12.3%	5.8%	4,594
White Students	Southwestern	9.6%	35.7%	37.4%	13.0%	4.3%	115
	LACRELA	8.5%	38.6%	35.2%	12.4%	5.3%	6,991

Rate your college or university administrative leadership on how they deal with racism and racist incidents at your institution:

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
They don't acknowledge racism or racist incidents on my campus at all.	9.7%	4.7%	11.7%	6.3%	8.0%	3.6%

**Ineffectively (1) to Effectively (7)**

		Completely ineffectively	Moderately ineffectively	Slightly ineffectively	Neither or neutral	Slightly effectively	Moderately effectively	Completely effectively	n
Overall	Southwestern	7.5%	9.1%	9.7%	25.3%	19.9%	16.1%	12.4%	186
	LACRELA	8.0%	16.8%	12.4%	15.9%	20.4%	19.8%	6.8%	10,928
Students of Color	Southwestern	7.2%	9.6%	9.6%	22.9%	16.9%	20.5%	13.3%	83
	LACRELA	9.7%	16.7%	12.1%	17.4%	18.2%	18.7%	7.2%	4,257
White Students	Southwestern	7.8%	8.7%	9.7%	27.2%	22.3%	12.6%	11.7%	103
	LACRELA	6.8%	16.8%	12.6%	14.9%	21.8%	20.4%	6.6%	6,671

**In secret (1) to In the open (7)**

		Completely in secret	Moderately in secret	Slightly in secret	Neither or neutral	Slightly in the open	Moderately in the open	Completely in the open	n
Overall	Southwestern	7.0%	10.8%	8.1%	38.7%	12.9%	11.3%	11.3%	186
	LACRELA	6.4%	14.4%	12.9%	17.6%	19.6%	19.8%	9.5%	10,921
Students of Color	Southwestern	6.0%	10.8%	6.0%	39.8%	9.6%	15.7%	12.0%	83
	LACRELA	8.0%	14.4%	12.4%	18.4%	18.5%	19.1%	9.1%	4,252
White Students	Southwestern	7.8%	10.7%	9.7%	37.9%	15.5%	7.8%	10.7%	103
	LACRELA	5.0%	14.0%	13.4%	13.2%	21.8%	22.3%	10.3%	1,745

**In a delayed manner (1) to In a timely manner (7)**

		Completely delayed	Moderately delayed	Slightly delayed	Neither or neutral	Slightly timely	Moderately timely	Completely timely	n
Overall	Southwestern	2.2%	9.1%	8.1%	34.4%	17.2%	18.8%	10.2%	186
	LACRELA	6.4%	12.0%	14.0%	20.1%	15.7%	20.9%	11.0%	10,914
Students of Color	Southwestern	1.2%	8.4%	9.6%	31.3%	13.3%	26.5%	9.6%	83
	LACRELA	8.0%	13.6%	12.6%	20.2%	15.0%	19.7%	10.9%	4,250
White Students	Southwestern	2.9%	9.7%	6.8%	36.9%	20.4%	12.6%	10.7%	103
	LACRELA	5.4%	10.9%	14.8%	20.0%	16.1%	21.7%	11.0%	6,664



In your opinion or experience, how committed are administrators at your institution to each of the following?

Not at all      Slightly      Somewhat      Mostly      Strongly

							n
		<b>Admitting students of color</b>					n
Overall	Southwestern	1.3%	14.8%	27.1%	25.8%	31.0%	155
	LACRELA	3.0%	15.4%	25.5%	26.8%	29.3%	9,349
Students of Color	Southwestern	2.6%	18.4%	26.3%	26.3%	26.3%	76
	LACRELA	4.1%	17.3%	27.6%	26.2%	24.8%	3,793
White Students	Southwestern	0.0%	11.4%	27.8%	25.3%	35.4%	79
	LACRELA	2.2%	14.1%	24.2%	27.2%	32.3%	5,556
		<b>Hiring faculty of color</b>					n
Overall	Southwestern	6.7%	23.5%	25.5%	18.1%	26.2%	149
	LACRELA	11.7%	23.9%	25.0%	20.2%	19.3%	8,867
Students of Color	Southwestern	5.6%	29.2%	20.8%	19.4%	25.0%	72
	LACRELA	16.4%	26.7%	24.1%	16.7%	16.1%	3,563
White Students	Southwestern	7.8%	18.2%	29.9%	16.9%	27.3%	77
	LACRELA	8.5%	22.0%	25.5%	22.5%	21.5%	5,304
		<b>Hiring staff of color</b>					n
Overall	Southwestern	4.8%	19.0%	23.8%	15.6%	36.7%	147
	LACRELA	9.7%	22.3%	25.2%	21.3%	21.4%	8,571
Students of Color	Southwestern	4.2%	20.8%	20.8%	22.2%	31.9%	72
	LACRELA	13.5%	25.5%	24.1%	18.7%	18.2%	3,479
White Students	Southwestern	5.3%	17.3%	26.7%	9.3%	41.3%	75
	LACRELA	7.2%	20.1%	26.0%	23.0%	23.7%	5,092
		<b>Graduating students of color</b>					n
Overall	Southwestern	1.5%	11.5%	22.9%	22.1%	42.0%	131
	LACRELA	4.4%	13.2%	19.8%	25.1%	37.6%	8,529
Students of Color	Southwestern	3.2%	12.7%	27.0%	20.6%	36.5%	63
	LACRELA	6.4%	16.2%	23.3%	24.2%	29.9%	3,406
White Students	Southwestern	0.0%	10.3%	19.1%	23.5%	47.1%	68
	LACRELA	3.0%	11.3%	17.4%	25.6%	42.6%	5,123
		<b>Sponsoring activities about racial diversity (e.g., lecture series)</b>					n
Overall	Southwestern	2.4%	10.3%	20.0%	23.6%	43.6%	165
	LACRELA	3.4%	11.8%	20.5%	27.9%	36.4%	10,230
Students of Color	Southwestern	5.0%	13.8%	18.8%	27.5%	35.0%	80
	LACRELA	5.4%	15.4%	22.8%	26.0%	30.4%	4,002
White Students	Southwestern	0.0%	7.1%	21.2%	20.0%	51.8%	85
	LACRELA	2.1%	9.5%	19.0%	29.2%	40.3%	6,228
		<b>Removing objects or structures on campus that are racially-offensive (e.g., statues, portraits, or names of buildings)</b>					n
Overall	Southwestern	14.1%	22.2%	17.8%	17.8%	28.1%	135
	LACRELA	14.7%	16.4%	17.5%	21.0%	30.4%	8,046
Students of Color	Southwestern	17.7%	19.4%	16.1%	16.1%	30.6%	62
	LACRELA	17.1%	16.7%	18.8%	19.5%	28.0%	3,120
White Students	Southwestern	11.0%	24.7%	19.2%	19.2%	26.0%	73
	LACRELA	13.2%	16.2%	16.6%	22.0%	31.9%	4,926

## External Environment

Rate how you feel in the city/town surrounding your institution:

### In danger (1) to Safe (7)

		Completely in danger	Moderately in danger	Slightly in danger	Neither or neutral	Slightly safe	Moderately safe	Completely safe	n
Overall	Southwestern	1.5%	4.4%	8.3%	16.1%	19.0%	24.4%	26.3%	205
	LACRELA	1.4%	5.2%	14.6%	15.0%	14.2%	33.6%	15.9%	11,375
Students of Color	Southwestern	3.2%	8.5%	7.4%	21.3%	18.1%	26.6%	14.9%	94
	LACRELA	2.7%	7.5%	16.6%	19.0%	14.1%	29.0%	11.0%	4,511
White Students	Southwestern	0.0%	0.9%	9.0%	11.7%	19.8%	22.5%	36.0%	111
	LACRELA	0.5%	3.7%	13.3%	12.4%	14.3%	36.7%	19.2%	6,864

### Unwelcome (1) to Welcome (7)

		Completely unwelcome	Moderately unwelcome	Slightly unwelcome	Neither or neutral	Slightly welcome	Moderately welcome	Completely welcome	n
Overall	Southwestern	1.5%	5.9%	10.2%	16.6%	11.7%	27.8%	26.3%	205
	LACRELA	1.7%	5.2%	9.8%	19.6%	15.0%	30.1%	18.5%	11,374
Students of Color	Southwestern	3.2%	10.6%	12.8%	22.3%	12.8%	27.7%	10.6%	94
	LACRELA	3.4%	8.6%	12.5%	23.7%	14.8%	25.3%	11.7%	4,511
White Students	Southwestern	0.0%	1.8%	8.1%	11.7%	10.8%	27.9%	39.6%	111
	LACRELA	0.5%	3.0%	8.1%	16.9%	15.2%	33.3%	23.0%	6,863

### Excluded (1) to Included (7)

		Completely excluded	Moderately excluded	Slightly excluded	Neither or neutral	Slightly included	Moderately included	Completely included	n
Overall	Southwestern	3.4%	5.9%	10.2%	25.9%	13.7%	21.5%	19.5%	205
	LACRELA	2.2%	5.2%	8.8%	30.3%	13.6%	24.2%	15.7%	11,372
Students of Color	Southwestern	5.3%	10.6%	14.9%	28.7%	13.8%	19.1%	7.4%	94
	LACRELA	4.3%	9.0%	12.1%	32.5%	13.1%	19.2%	9.8%	4,509
White Students	Southwestern	1.8%	1.8%	6.3%	23.4%	13.5%	23.4%	29.7%	111
	LACRELA	0.8%	2.7%	6.6%	28.8%	14.0%	27.6%	19.6%	6,863

In this school year, how often have you personally experienced racism in each of the following spaces?

0 times      1-3 times      4-6 times      7-10 times      10+

### City/town surrounding campus

		0 times	1-3 times	4-6 times	7-10 times	10+	n
Overall	Southwestern	65.9%	20.8%	8.1%	4.0%	1.2%	173
	LACRELA	74.8%	16.5%	6.0%	1.9%	0.8%	10,103
Students of Color	Southwestern	50.6%	31.5%	9.0%	6.7%	2.2%	89
	LACRELA	60.3%	26.4%	8.9%	2.9%	1.4%	4,170
White Students	Southwestern	82.1%	9.5%	7.1%	1.2%	0.0%	84
	LACRELA	84.9%	9.6%	3.9%	1.2%	0.4%	5,933

### On social media

		0 times	1-3 times	4-6 times	7-10 times	10+	n
Overall	Southwestern	56.5%	21.8%	9.4%	7.6%	4.7%	170
	LACRELA	66.8%	16.4%	9.0%	4.8%	2.9%	10,147
Students of Color	Southwestern	55.7%	23.9%	11.4%	4.5%	4.5%	88
	LACRELA	56.3%	22.6%	11.4%	6.0%	3.7%	4,211
White Students	Southwestern	57.3%	19.5%	7.3%	11.0%	4.9%	82
	LACRELA	74.3%	12.0%	7.4%	4.0%	2.2%	5,936

### From local police (non-campus police)

		0 times	1-3 times	4-6 times	7-10 times	10+	n
Overall	Southwestern	82.3%	11.6%	3.0%	1.2%	1.8%	164
	LACRELA	86.7%	8.3%	2.9%	1.3%	0.8%	9,932
Students of Color	Southwestern	75.9%	15.7%	3.6%	1.2%	3.6%	83
	LACRELA	80.0%	12.8%	4.3%	1.8%	1.1%	4,069
White Students	Southwestern	88.9%	7.4%	2.5%	1.2%	0.0%	81
	LACRELA	91.3%	5.2%	1.9%	1.0%	0.6%	5,863

**Have any racist encounters you have personally experienced off campus resulted in the following?**

*Select any that apply.*

	Overall		Students of Color		White Students	
	Southwestern	LACRELA	Southwestern	LACRELA	Southwestern	LACRELA
Increase in your personal motivation or activism to make change	26.2%	30.4%	25.0%	29.2%	28.2%	32.2%
Decline in your academic performance/grades	10.3%	9.6%	11.8%	13.7%	7.7%	3.3%
Decline in your physical health	5.6%	7.1%	7.4%	10.3%	2.6%	2.3%
Decline in your emotional well-being	25.2%	28.7%	32.4%	38.3%	12.8%	14.1%
Feelings of frustration and/or anger	58.9%	58.1%	64.7%	64.0%	48.7%	49.0%
Feelings of loneliness, not belonging, and/or isolation	28.0%	30.0%	39.7%	43.0%	7.7%	10.2%
Did not experience any after effects	32.7%	31.4%	25.0%	24.4%	46.2%	42.0%
Total (n)	107	4,761	68	2,870	39	1,891

## COVID-19

In this school year, how committed is your institution to each of the following during the COVID-19 pandemic?

Not at all    Slightly    Somewhat    Mostly    Strongly

		<b>Communicating the COVID-19 related school changes and impact on students (e.g., issuing warnings and guidelines about COVID-19, responding to student concerns)</b>					n
Overall	Southwestern	3.2%	3.7%	16.4%	24.9%	51.9%	189
	LACRELA	3.9%	8.5%	12.6%	23.0%	51.9%	11,008
Students of Color	Southwestern	1.1%	3.4%	18.2%	21.6%	55.7%	88
	LACRELA	3.2%	8.2%	12.8%	22.6%	53.3%	4,364
White Students	Southwestern	5.0%	4.0%	14.9%	27.7%	48.5%	101
	LACRELA	4.4%	8.8%	12.5%	23.3%	51.1%	6,644
		<b>Supporting students in adapting to online or hybrid learning (e.g., IT support, support from advisors and professors)</b>					n
Overall	Southwestern	6.8%	13.7%	22.1%	23.7%	33.7%	190
	LACRELA	7.7%	16.4%	22.4%	26.4%	27.1%	10,862
Students of Color	Southwestern	4.5%	12.5%	19.3%	20.5%	43.2%	88
	LACRELA	7.0%	15.6%	21.6%	26.3%	29.5%	4,293
White Students	Southwestern	8.8%	14.7%	24.5%	26.5%	25.5%	102
	LACRELA	8.1%	16.9%	22.9%	26.4%	25.6%	6,569
		<b>Ensuring everyone's health and safety prior to reopening the campus</b>					n
Overall	Southwestern	4.7%	6.8%	12.6%	23.6%	52.4%	191
	LACRELA	4.7%	10.5%	14.6%	24.7%	45.4%	10,980
Students of Color	Southwestern	2.2%	5.6%	13.5%	23.6%	55.1%	89
	LACRELA	4.8%	10.4%	15.5%	23.7%	45.6%	4,335
White Students	Southwestern	6.9%	7.8%	11.8%	23.5%	50.0%	102
	LACRELA	4.7%	10.6%	14.0%	25.3%	45.4%	6,645
		<b>Providing health services to students who are impacted by COVID-19</b>					n
Overall	Southwestern	7.2%	8.4%	16.3%	24.1%	44.0%	166
	LACRELA	5.9%	12.4%	16.6%	25.3%	39.8%	9,678
Students of Color	Southwestern	5.1%	5.1%	17.9%	25.6%	46.2%	78
	LACRELA	5.7%	12.1%	16.4%	25.1%	40.6%	3,771
White Students	Southwestern	9.1%	11.4%	14.8%	22.7%	42.0%	88
	LACRELA	6.0%	12.5%	16.7%	25.4%	39.3%	5,907
		<b>Providing financial support to students who are impacted by COVID-19</b>					n
Overall	Southwestern	8.2%	15.3%	20.6%	21.8%	34.1%	170
	LACRELA	15.9%	21.4%	21.0%	19.4%	22.4%	8,687
Students of Color	Southwestern	8.5%	14.6%	19.5%	23.2%	34.1%	82
	LACRELA	13.6%	19.2%	21.8%	19.9%	25.5%	3,581
White Students	Southwestern	8.0%	15.9%	21.6%	20.5%	34.1%	88
	LACRELA	17.5%	23.0%	20.4%	19.0%	20.1%	5,106

In this school year, how stressed are you about each of the following as a result of the COVID-19 pandemic?

		Not at all	Slightly	Somewhat	Quite	Extremely	
<b>Physical health of yourself</b>							n
Overall	Southwestern	19.2%	19.2%	22.4%	22.4%	16.7%	245
	LACRELA	12.2%	18.7%	27.4%	26.0%	15.7%	12,510
Students of Color	Southwestern	17.0%	21.4%	25.0%	21.4%	15.2%	112
	LACRELA	10.9%	16.9%	26.1%	27.2%	18.9%	4,923
White Students	Southwestern	21.1%	17.3%	20.3%	23.3%	18.0%	133
	LACRELA	13.0%	19.8%	28.3%	25.3%	13.6%	7,587
<b>Mental health of yourself</b>							n
Overall	Southwestern	10.5%	5.2%	14.9%	26.2%	43.1%	248
	LACRELA	5.2%	9.0%	16.0%	30.8%	39.0%	12,516
Students of Color	Southwestern	8.8%	6.2%	17.7%	25.7%	41.6%	113
	LACRELA	5.6%	9.2%	14.6%	29.0%	41.6%	4,928
White Students	Southwestern	11.9%	4.4%	12.6%	26.7%	44.4%	135
	LACRELA	4.9%	8.8%	16.9%	32.0%	37.3%	7,588
<b>Health of your loved ones</b>							n
Overall	Southwestern	10.1%	10.5%	27.1%	27.5%	24.7%	247
	LACRELA	5.7%	13.1%	23.7%	29.9%	27.5%	12,472
Students of Color	Southwestern	7.1%	11.6%	25.9%	30.4%	25.0%	112
	LACRELA	6.3%	12.2%	21.4%	28.5%	31.6%	4,890
White Students	Southwestern	12.6%	9.6%	28.1%	25.2%	24.4%	135
	LACRELA	5.4%	13.6%	25.2%	30.8%	24.9%	7,582
<b>Social disconnection with peers and other people from your campus</b>							n
Overall	Southwestern	11.7%	6.5%	20.2%	28.7%	32.8%	247
	LACRELA	6.6%	11.0%	20.3%	30.4%	31.6%	12,476
Students of Color	Southwestern	15.2%	6.3%	25.0%	23.2%	30.4%	112
	LACRELA	7.9%	12.4%	21.8%	27.3%	30.6%	4,910
White Students	Southwestern	8.9%	6.7%	16.3%	33.3%	34.8%	135
	LACRELA	5.8%	10.1%	19.3%	32.4%	32.3%	7,566
<b>Loss some or all of your sources of income (e.g., loss of on-campus and/or off-campus jobs, loss of work-study jobs)</b>							n
Overall	Southwestern	25.6%	22.8%	16.9%	13.7%	21.0%	219
	LACRELA	28.9%	21.0%	19.2%	15.6%	15.3%	11,298
Students of Color	Southwestern	28.0%	18.0%	18.0%	12.0%	24.0%	100
	LACRELA	23.6%	18.2%	19.0%	17.3%	21.8%	4,507
White Students	Southwestern	23.5%	26.9%	16.0%	15.1%	18.5%	119
	LACRELA	32.3%	22.9%	19.4%	14.5%	11.0%	6,791
<b>Taking online classes (e.g., having stable access to the internet and/or access to computers, ability to adapt to online learning)</b>							n
Overall	Southwestern	11.0%	14.3%	25.7%	28.6%	20.4%	245
	LACRELA	11.8%	18.8%	24.4%	24.6%	20.4%	12,472
Students of Color	Southwestern	11.8%	17.3%	19.1%	31.8%	20.0%	110
	LACRELA	11.8%	17.8%	23.3%	23.7%	23.3%	4,910
White Students	Southwestern	10.4%	11.9%	31.1%	25.9%	20.7%	135
	LACRELA	11.8%	19.4%	25.2%	25.1%	18.5%	7,562

## Respondents Demographics

	Southwestern University	LACRELA cohort
<b>Total (n)</b>	253	12,724
<b>Race/Ethnicity Group*</b>		
Arab or Arab American	0.0%	0.3%
Asian or Asian American	10.3%	11.0%
Black or African American	7.1%	7.5%
Caucasian or White	54.5%	60.6%
Hispanic or Latino/a/x or Chicano/a/x	10.3%	6.8%
Middle Eastern	0.0%	0.3%
Native American and/or Alaska Native	0.4%	0.1%
Native Hawaiian and/or Pacific Islander	0.0%	0.1%
Another group not listed	1.6%	0.7%
Two or more races	15.8%	12.6%
<b>Gender Identity</b>		
Woman	53.8%	61.9%
Man	34.0%	30.3%
Other	12.3%	7.8%
<b>Ever received Pell Grant</b>		
Yes	34.4%	26.0%
No	47.8%	60.3%
Does not know	17.8%	13.7%
<b>Class Year</b>		
First year or Freshman	28.5%	26.8%
Second year or Sophomore	24.5%	24.0%
Third year or Junior	28.1%	24.3%
Fourth year or beyond or Senior	16.2%	23.7%
Identifies by credits completed	2.8%	1.2%
<b>Attendance Status</b>		
Full-time	98.8%	98.0%
Part-time	1.2%	1.5%
Other	0.0%	0.5%
<b>Class-taking Format</b>		
All in person	3.6%	5.6%
Mostly in person	19.0%	13.1%
Online and in person	44.7%	37.3%
Mostly online	11.9%	17.0%
All online	20.9%	26.9%

\*"Students of Color" includes all groups except the group "Caucasian or White"

**The following institutions (N=25) comprise the NACCC LACRELA cohort. Asterisks indicate institutions (N = 5) which are a part of the Board of Trustees' peer comparison cohort.**

Alvernia University	Hobart and William Smith Colleges	Southwestern University
Barnard College	Knox College	The University of the South*
Bryn Mawr College	McPherson College	Trinity University*
Bucknell University	Muhlenberg College	Union College
Carleton College	Oberlin College	Virginia Wesleyan University
Davidson College	Randolph College	Westminster College
DePauw University	Reed College*	Whitman College*
Dickinson College*	Skidmore College	Whittier College
		Wofford College